



LESLYE STEPTOE, PhD

Vice President of Diversity,
Equity & Inclusiveness



LESLYE STEPTOE, PhD is the Vice President of Diversity, Equity & Inclusiveness at WellPower. She is responsible for the design and implementation of an evidence-based approach to cultural proficiency and works across all levels of the organization to connect Diversity, Equity & Inclusiveness with WellPower's strategic mission and vision.

Dr. Steptoe sees business operations through the lens of diversity, equity and inclusiveness and believes that DEI work is naturally and inextricably blended with the day-to-day work of an organization. She has developed workplace evaluations and assessment tools as well as a variety of experiential learning opportunities for staff. She is committed to building strong external networks to ensure WellPower is an engaged partner in the communities it serves.

Known for her dynamic training style, Dr. Steptoe specializes in making DEI part of everyday, everywhere life. She helps people to connect its principles well beyond the workplace and to use them to enhance many different aspects of their lived experience. She strives to serve as a model for bringing one's true self to the workplace.

Dr. Steptoe has been with WellPower since 2014 and in the Diversity, Equity & Inclusiveness field for 24 years, including 14 years in postsecondary education. Over the course of her career, Dr. Steptoe has presented at national conferences and provided in-depth consultation to a range of organizations.

PRESENTATIONS:

- "The Critical Role of Diversity and Inclusiveness in Recovery Transformation for Community Mental Health"
- "Limit. Less.: Cultural foundations of good communication"
- "Culture Eats Strategy for Breakfast: Leveraging Diversity & Inclusiveness Principles to Create a Workplace Culture of Well-being"
- "I'm New Here: Using Culture to Enhance Psychological Safety During Initial Treatment Services"
- "Sorry not sorry: How I stopped apologizing to plants and started a movement"

EDUCATION:

- PhD in Educational Foundations, Policy & Practice from the University of Colorado Boulder
- MA in Sociology from Southern Illinois University
- BA in Sociology from the University of Alaska Anchorage