



KIMBERLY PFAFF, PsyD, MA

Director of Risk Management



DR. KIMBERLY PFAFF is a licensed psychologist. She joined WellPower first in 2007 as a doctorate student and then returned full-time in 2009 to manage the psychological assessment department and the pre-doctoral internship program.

In 2012 she expanded her duties to include becoming the Director of Risk Management. In this capacity, she focuses on enterprise risk and clinical risk management initiatives, to include ongoing development of risk assessment and risk mitigation efforts, organizational safety programs, business continuity planning, coordination of crisis command center, assisting with internal investigations and assessing clinical risk.

Due in large part to her collaborative leadership style, WellPower is leading the healthcare field in clinical and technical innovations in suicide and violence assessment, intervention and prevention. Her passion in this area has led her to lead clinical staff trainings in this area and work collaboratively to create risk assessment tools that are built into the clinical workflow for staff through the electronic health record. Such clinical workflow provides easily accessible, pertinent risk information, such as risk factors, protective factors, acute stressors and warning signs.

In addition, Dr. Pfaff is an important part of the team who developed the Suicide Prevention Pathway (SPP), a risk indicator that indicates acute risk of suicide. Placement on the pathway initiates a higher level of care consistent with the Zero Suicide model. In addition to Zero Suicide, Dr. Pfaff is involved with other innovative projects focusing on early identification and prevention of suicide and violence. In addition to her doctorate degree, Dr. Pfaff received her Master of Arts in forensic psychology from The University of Denver and obtained her undergraduate degree in psychology and biology from Indiana University.

Dr. Pfaff's professional experience prior to joining WellPower includes executive corporate consulting where she specialized in helping public and private organizations with workplace issues and enterprise risk management strategies. Dr. Pfaff has also created training programs for masters and doctorate level students working toward their degrees in forensic and clinical psychology and has worked in hospitals, providing therapy and psychological assessment services.

Dr. Pfaff enjoys working at WellPower because of the population the organization serves; the culture of well-being, collaboration, and the interdisciplinary nature of treatment; the organization's commitment to high quality training; and the innovative programs and leadership. She is committed to her own personal well-being, as well as the well-being of her family, friends and people served. Dr. Pfaff embraces the beautiful Colorado outdoors and enjoys tennis, snowboarding, running, hiking, soccer, basketball, water sports and boating. She is an avid reader, writer, piano player and sports enthusiast.