# Form 990 Form 990 Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-

pen to Public Inspection

| Јерагі<br>Freasu               | ment o<br>ry        | of the            |  |   |            |                                    |           |                    |
|--------------------------------|---------------------|-------------------|--|---|------------|------------------------------------|-----------|--------------------|
| nter                           | d Pene              | ë1 <b>202</b> 1ve | alendar year, or tax year beginning                      | 07-01-2021 , and ending 06-30-20              | 22         |                                    |           |                    |
|                                |                     | applicable:       | C Name of organization<br>MENTAL HEALTH CENTER OF DENVER |   |            | D Employer                         | identi    | fication number    |
|                                |                     | change<br>hange   |  |   |            | 74-2499                            | 946       |                    |
|                                | itial re            | -                 | % ANGELA OAKLEY Doing business as                        |   |            |                                    |           |                    |
| Fir<br>retur                   | nal<br>n/termi      | inated            | WELLPOWER  |   |            | E Talanhana                        |           |                    |
|                                |                     | d return          |  | il is not delivered to street address) Room/s | uite       | E Telephone                        | number    |                    |
| Ap                             | plicati             | ion pendin        | 4141 E DICKENSON PLACE                                   |   |            | (303) 50                           | 4-650     | 00                 |
|                                |                     |                   | City or town, state or province, count DENVER, CO 80222  | ry, and ZIP or foreign postal code            |            |                                    |           |                    |
|                                |                     |                   |  | 1 60  | 1          | <b>G</b> Gross recei               | pts \$ 13 | 31,851,912         |
|                                |                     |                   | <b>F</b> Name and address of principal CARL CLARK CEO    | officer:                                      |            | this a group retu                  | ırn for   |                    |
|                                |                     |                   | 4141 E DICKENSON PLACE                                   |   |            | ubordinates?<br>re all subordinate | es        | Yes No             |
|                                |                     |                   | DENVER,CO 80222  |   |            | ıcluded?                           |           | res I No           |
| [ Ta                           | x-exei              | mpt status        | s: <b>▼</b> 501(c)(3)                                    | sert no.) 4947(a)(1) or 527                   |            | "No," attach a li                  |           |                    |
| ı w                            | ebsit               | te:▶ W            | WW.WELLPOWER.ORG   |   | H(c) G     | roup exemption n                   | umbei     | •                  |
| _                              |                     |                   |  | E   | 1 V        | f                                  | 1 C+-+-   | -£11 d::::1        |
| <b>∢</b> Fori                  | m of o              | rganizatio        | n: Corporation Trust Associatio                          | n Other •                                     | L Year of  |                                    | o State   | of legal domicile: |
| D                              | art I               | Sur               | nmary  |   |            |                                    |           | _                  |
| 1 (                            |                     |                   | escribe the organization's mission                       | or most significant activities:               |            |                                    |           |                    |
|                                |                     |                   |  | IRICH LIVES AND MINDS BY FOCU                 | SING ON    | STRENGTHS AN                       | D WEI     | ∟L-BEING.          |
| Ĕ                              | -                   |                   |  |   |            |                                    |           |                    |
| <u> </u>                       |                     |                   |  |   |            |                                    |           |                    |
| e e                            | _                   | Check t           | this hox if the organization dis                         | scontinued its operations or disposed         | of more t  | han 25% of its ne                  | et asse   | ats                |
| 3                              | _                   |                   |  | ng body (Part VI, line 1a) · · ·              |            |                                    | 3         | 1 7                |
| Activities & Governance        |                     |                   |  | the governing body (Part VI, line 1b)         |            |                                    | 4         | 17                 |
| ile                            |                     |                   |  | alendar year 2021 (Part V, line 2a)           |            |                                    | 5         | 1,175              |
| 5                              |                     |                   | umber of volunteers (estimate if ne                      | ,       |            |                                    | 6         | 311                |
| Ac                             |                     |                   | •  | rt VIII, column (C), line 12                  |            |                                    | 7a        | 0                  |
|                                |                     |                   |  | om Form 990-T, Part I, line 11                |            |                                    | 7b        |                    |
|                                |                     |                   |  | ,       |            | Prior Year                         |           | Current Year       |
|                                | 8                   | Contrib           | utions and grants (Part VIII, line 1h                    | )   |            | 12,656,60                          | 2         | 14,855,265         |
| an u                           | 9                   | Progran           | n service revenue (Part VIII, line 2d                    | ,   |            | 104,510,69                         | 3         | 116,303,833        |
| Revenue                        | 10                  | Investm           | nent income (Part VIII, column (A),                      | lines 3, 4, and 7d )                          |            | 963,81                             | 6         | 876,832            |
| ш.                             | 11                  | Other re          | evenue (Part VIII, column (A), lines                     | 55, 6d, 8c, 9c, 10c, and 11e)                 |            | -528,40                            | 7         | -295,314           |
|                                | 12                  | Total re          | evenue—add lines 8 through 11 (m                         | ust equal Part VIII, column (A), line 1       | 2)         | 117,602,70                         | 4         | 131,740,616        |
|                                | 13                  | Grants            | and similar amounts paid (Part IX,                       | column (A), lines 1-3 )                       |            | (                                  | )         | 0                  |
|                                | 14                  | Benefits          | s paid to or for members (Part IX, c                     | olumn (A), line 4)                            |            | (                                  | )         | 0                  |
| \$3                            | 15                  | Salaries          | s, other compensation, employee b                        | enefits (Part IX, column (A), lines 5-        | -10)       | 73,423,11                          | 7         | 84,374,502         |
| Expenses                       | 16a                 | Profess           | sional fundraising fees (Part IX, colo                   | umn (A), line 11e)                            |            | 12,02                              | 4         | 0                  |
| che                            | ь                   | Total fund        | draising expenses (Part IX, column (D), li               | ne 25) •0                                     |            |                                    |           |                    |
| Ω                              | 17                  | Other e           | expenses (Part IX, column (A), line                      | s 11a-11d, 11f-24e)                           |            | 39,752,94                          | 7         | 42,289,836         |
|                                | 18                  | Total ex          | xpenses. Add lines 13–17 (must e                         | qual Part IX, column (A), line 25)            |            | 113,188,08                         | 8         | 126,664,338        |
|                                | 19                  | Revenu            | e less expenses. Subtract line 18                        | from line 12                                  |            | 4,414,61                           | 6         | 5,076,278          |
| ces                            |                     |                   |  |   | Beg        | inning of Current<br>Year          |           | End of Year        |
| Net Assets or<br>Fund Balances | 30                  | Total             | ssets (Part X, line 16)                                  |   | <u> </u>   | 110,892,87                         | 1         | 115,944,035        |
| AB.                            |                     |                   | abilities (Part X, line 26)                              |   |            |                                    | +         | 45,129,735         |
| E S                            |                     |                   | ets or fund balances. Subtract line                      |   |            | 42,828,09°<br>68,064,77°           | +         | 70,814,300         |
|                                | rt II               |                   | nature Block   | 21 110111 111110 20                           |            | 08,004,77                          | 2         | 70,814,300         |
|                                |                     | _                 |  | mined this return, including accompa          | nvina sche | dules and statem                   | ents.     | and to the best of |
| ny k                           | nowle               | edge and          | belief, it is true, correct, and com                     | plete. Declaration of preparer (other t       |            |                                    |           |                    |
| orepa                          | arer h              | nas any k<br>Th   | knowledge.   |   |            | 2023-05-15                         |           |                    |
| <b>~:</b> -                    |                     | Signa             | ature of officer   |   |            | Date                               |           |                    |
| Sigr<br>Her                    |                     | ANGE              | ELA OAKLEY VP AND CFO                                    |   |            |                                    |           |                    |
|                                | -                   |                   | or print name and title                                  |   |            |                                    |           |                    |
|                                |                     | ļr                | Print/Type preparer's name                               | Preparer's signature                          | Date       | CI I PTI                           | .N        |                    |
| Paid                           | Н                   |                   |  |   | 2023-05-15 |                                    | 958966    | ŝ                  |
|                                | <sub>u</sub><br>par | or                | Firm's name FORVIS LLP                                   | <u> </u>                                      |            | Firm's EIN                         |           |                    |
|                                | on:                 |                   | Firm's address 111 South Tejon Suite 80                  | 00  |            | Phone no. (719) 47                 | 1-4200    |                    |
| JOE                            | , UII               | ıı y              |  |   |            | Filone no. (719) 47                | 1-4290    |                    |
|                                |                     | J                 | Colorado Springs, CO 8                                   | 04050000                                      |            | 1                                  |           |                    |

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

| Forr       | n 990 (2021)   | Page <b>2</b>  |
|------------|--|--|
| Р          | Statement of Program Service Accomplishments   |  |
|            | Check if Schedule O contains a response or note to any line in this Part III   | 🔽  |
| 1          | Briefly describe the organization's mission:   |  |
| PUR<br>BEI | KNOW THE PURSUIT TO LIVE, FEEL AND BE WELL LOOKS DIFFERENT FOR EACH PERSON. AT WELLPOWER, WE PONSUIT OF WELL-BEING BY PROMOTING THE VITAL CONNECTION BETWEEN A PERSON'S MENTAL HEALTH AND OVING. OUR NATIONALLY RECOGNIZED SERVICES HELP CHILDREN, FAMILIES AND ADULTS IN THE DENVER COMMUNITY TO LIVING HAPPIER AND HEALTHIER LIVES.  | ER ALL WELL-   |
| 2          | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?   | es No  |
|            | If "Yes," describe these new services on Schedule O.   |  |
| 3          | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   | es 🔽 No  |
|            | If "Yes," describe these changes on Schedule O.  |  |
| 4          | Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.  |  |
| 4a         | (Code: ) (Expenses \$ 56,500,495 including grants of \$ ) (Revenue \$ 71,12  | 22,303 )   |
|            | ADULT RECOVERY SERVICES: WELLPOWER WAS FOUNDED IN 1989 AS THE COMMUNITY MENTAL HEALTH CENTER SERVING THE PEOPLE OF DENV PAST THREE DECADES, OUR ORGANIZATION HAS GROWN AND EVOLVED TO MEET THE CHANGING NEEDS OF OUR COMMUNITIES. WE ADDED A R PROGRAMS, INCLUDING ONES DEVELOPED AND PILOTED AS THE FIRST IN THE NATION, AND EXPANDED OUR WORKFORCE FROM A FEW DOZEN THE FIRST IN THE NATION, AND EXPANDED OUR WORKFORCE FROM A FEW DOZEN THOSE WHO HAVE BEEN GIVEN UP ON BY EVERYONE ELSE, CONTINUOUSLY DEVELOPING NEW AND BETTER WAYS OF HELPING PEOPLE WHERE THEY A THOSE WHO HAVE BEEN GIVEN UP ON BY EVERYONE ELSE, CONTINUOUSLY DEVELOPING NEW AND BETTER WAYS OF HELPING PEOPLE THRIVE - I BELIEF THAT WE CAN, AND MUST, CHANGE THE LANDSCAPE OF BEHAVIORAL HEALTH IN THE STATE OF COLORADO. WE PROUDLY HOLD DIVERSITY INCLUSIVENESS AS AN INTEGRAL PART OF OUR MISSION AND GOALS. WELLPOWER PROVIDES EXTRAORDINARY EXPERIENCES AND SUPPORTS PE LIFESPAN ON THEIR WELL-BEING JOURNEY. EACH YEAR, WE PROVIDE TREATMENT, PREVENTION, AND CRISIS SERVICES TO MORE THAN 20,000 F SITES AND AT NEARLY 200 ADDITIONAL COMMUNITY LOCATIONS. WE REACH AN ADDITIONAL 40,000-50,000 PEOPLE THROUGH CONSULTATION A SERVICES AND COMMUNITY TRAININGS. WE OFFER A RANGE OF PSYCHIATRIC MEDICATION MANAGEMENT, OUTPATIENT TREATMENT, ENHANCED INTENSIVE CASE MANAGEMENT AND HIGH INTENSITY TREATMENT SERVICES FOR ADULTS. THE RECOVERY CENTER OFFERS INTEGRATED CARE V PRIMARY CARE MEDICAL STAFF TO ADDRESS PHYSICAL CARE AND DENTAL SERVICES, AS WELL AS AN ON-SITE PHARMACY AND A HOUSING SERVICES FOR ADULTS. THE REDOVERY CENTER OFFERS INTEGRATED CARE V PRIMARY CARE MEDICAL STAFF TO ADDRESS PHYSICAL CARE AND DENTAL SERVICES, AS WELL AS AN OW-SUTE PHARMACY AND A HOUSING SERVICES FOR ADULTS. SERVICES FOR ADULTS WITH COMMERCIAL INSURANCE. PUBLIC SAFETY & LAW ENFORCEMENT: SUPPORT TE RESPONSE (STAR) SENDS A TRAINED MENTAL HEALTH CLINICIAN WATH COMMERCIAL TEAM PROVIDES DIRECT CLINICAL DE-ESCALATION; WATE CLOTHING AND BASIC MEDICAL ATTENTION; AND CONNECTION TO ADDITIONAL COMMUNITY RESOURCES, WHICH PREVENT | RANGE OF NEW TO NEARLY 1,000 ARE, SERVING S BASED ON THE Y, EQUITY AND OPLE ACROSS THE PEOPLE AT OUR 35 IND OUTREACH D OUTPATIENT, WITH ON-SITE VICES OFFICE. OUR IAM ASSISTED F WHICH ARE IR, FOOD, ES OR NEED FOR E DEPARTMENT |

OFFICERS WHO RESPOND TOGETHER TO CALLS INVOLVING PEOPLE EXPERIENCING BEHAVIORAL HEALTH ISSUES AND/OR CO-OCCURRING SUBSTANCE USE ISSUES. CRISIS CARE: IN PARTNERSHIP WITH COLORADO CRISIS SERVICES, WE OPERATE THE DENVER 24/7 WALK-IN CRISIS CENTER. 24-HOUR HELP IS AVAILABLE AT THIS AND SEVERAL OTHER STATEWIDE LOCATIONS OR BY CALLING 1-844-493-8255 OR BY TEXTING "TALK" TO 38255 OR VISITING COLORADOCRISISSERVICES.ORG. BEHAVIORAL HEALTH SOLUTIONS CENTER IS A 24/7/365 FIRST RESPONDER DROP-OFF LOCATION FOR PEOPLE WHO ARE EXPERIENCING A BEHAVIORAL HEALTH CRISIS AND IS DENVER'S FIRST CRISIS STABILIZATION CLINIC. IF ADMITTED, THE PERSON SERVED WILL STAY IN A PRIVATE ROOM AND HAVE ACCESS TO A RANGE OF ON-SITE TREATMENT SERVICES SUCH AS MEDICAL EVALUATIONS, INDIVIDUAL AND GROUP THERAPY SESSIONS, RECREATIONAL ACTIVITIES, PHYSICAL HEALTH SUPPORT AND CONNECTIONS TO COMMUNITY RESOURCES, INCLUDING AN ON-SITE TRANSITIONAL SHELTER AVAILABLE FOR UP TO 30 DAYS AFTER DISCHARGE. INNOVATION: WELLPOWER IS THE NATION'S FIRST - AND ONLY - BEHAVIORAL HEALTH CENTER WITH ITS OWN INNOVATION LAB TO LEVERAGE TECHNOLOGY AND ACCELERATE MORE EQUITABLE ACCESS TO CARE. YOU@YOURBEST, AN ONLINE PLATFORM THAT OFFERS PERSONALIZED RESOURCES AND INFORMATION. MINECRAFT PLAY THERAPY, WHERE YOUTH GROUPS CAN SECURELY MEET FOR ONLINE PLAY THERAPY. SIMULATION THERAPIES USING VIRTUAL REALITY. including grants of \$ ) (Revenue \$ (Code: ) (Expenses \$ 19,213,398 21,410,276) 4b CHILD AND FAMILY SERVICES: THE DAHLIA CAMPUS FOR HEALTH & WELL-BEING IS AN AWARD-WINNING AND INNOVATIVE 46,000 SQUARE FOOT CENTER WITH AND HISPANIC COMMUNITY.

CLASSROOMS, COMMUNITY AND THERAPY SPACE, ONE OF THE AREA'S LARGEST AQUAPONICS GREENHOUSES AND FOUR ACRES OF GARDEN AND FARM SPACE. DAHLIA CAMPUS FEATURES AN INCLUSIVE PRESCHOOL, A DAY TREATMENT SCHOOL, AND COMMUNITY EVENTS TO PROMOTE WELL-BEING. RIGHTSTART FOR INFANT MENTAL HEALTH IS A MENTAL HEALTH PROGRAM FOR PREGNANT WOMEN AND FAMILIES WITH CHILDREN AGES BIRTH TO 5 YEARS. EMERSON ST. FOR TEENS & YOUNG ADULTS PROVIDES A SUPPORTIVE COMMUNITY FOR TEENS AND YOUNG ADULTS AGES 15-26 SEEKING CONNECTION AND BELONGING. EL CENTRO DE LAS FAMILIAS PROVIDES BILINGUAL (SPANISH AND ENGLISH) MENTAL HEALTH SERVICES TO ADULTS, YOUTH, CHILDREN AND FAMILIES FROM THE LATINO/A/X AND HISPANIC COMMUNITY. ) (Expenses \$ 15,217,075 4c including grants of \$ ) (Revenue \$ 15,515,818) REHABILITATION SERVICES: 2SUCCEED IN EMPLOYMENT TEACHES PROFESSIONAL SKILLS, PROVIDES CAREER ASSESSMENTS AND MATCHES PEOPLE WITH DENVER (Code: ) (Expenses \$ 8,541,945 including grants of \$ ) (Revenue \$ 7,960,122 ) RESIDENTIAL PROGRAMS:

AREA BUSINESSES WHO ARE LOOKING FOR DEPENDABLE AND MOTIVATED EMPLOYEES. 2SUCCEED IN EDUCATION OFFERS COMPUTER CLASSES; A PAID CULINARY TRAINING PROGRAM; ART STUDIO INSTRUCTION; MUSIC EDUCATION; COLLEGE SUPPORT, GED CLASSES AND VOCATIONAL SKILLS TRAINING; AND AN ARRAY OF FITNESS, NUTRITION, SOCIAL, SPIRITUAL AND RECREATIONAL CLASSES. RESOURCE CENTERS HELP PEOPLE MEET THEIR BASIC NEEDS THROUGH DONATIONS OF ESSENTIALS, FROM CLOTHING FOR JOB INTERVIEWS TO FOOD AND TOYS FOR THEIR FAMILIES. including grants of \$ (Code: ) (Expenses \$ ) (Revenue \$ 14 RESIDENTIAL TREATMENT HOMES WITH (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ ) PROGRAMS THAT TEACH LIFE SKILLS, including grants of \$ ) (Expenses \$ ) (Revenue \$ OFFER GROUP TREATMENT AND VARY IN

(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ LENGTH RANGING FROM FOUR TO 90 DAYS,

) (Expenses \$ including grants of \$ ) (Revenue \$ (Code: WITH LONGER STAYS POSSIBLE DEPENDING ) (Expenses \$ ) (Revenue \$ (Code: including grants of \$ )

ON NEED. including grants of \$ (Code: ) (Expenses \$ ) (Revenue \$ ) NINE APARTMENT BUILDINGS PROVIDE AN

) (Revenue \$ ) (Expenses \$ including grants of \$ OPPORTUNITY TO LIVE INDEPENDENTLY AS

(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ PART OF A WIDER COMMUNITY, OFTEN FOR

) (Expenses \$ ) (Revenue \$ (Code: including grants of \$ ) THE FIRST TIME, IN UNITS WITH ONSITE

) (Expenses \$ including grants of \$ ) (Revenue \$ (Code:

PROPERTY MANAGEMENT.

(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ ) MORE THAN 1,000 TENANT BASED HOUSING

) (Expenses \$ including grants of \$ ) (Revenue \$ ) (Code: VOUCHERS FOR LONG-TERM STABLE HOUSING.

) (Expenses \$ including grants of \$ ) (Revenue \$ )

PERMANENT SUPPORTIVE HOUSING MODEL, A

) (Expenses \$ including grants of \$ ) (Revenue \$ (Code: )

NATIONALLY RECOGNIZED APPROACH TO ENDING

(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

HOMELESSNESS THAT COMBINES HOUSING WITH

) (Expenses \$ including grants of \$ ) (Code: ) (Revenue \$

WRAPAROUND SERVICES

(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ ) PART OF DENVER'S SOCIAL IMPACT BOND

) (Expenses \$ including grants of \$ ) (Revenue \$

(SIB) INITIATIVE, SANDERSON APARTMENTS

) (Expenses \$ including grants of \$ ) (Revenue \$ )

UNITS) IS THE FIRST OF ITS KIND TO USE

) (Expenses \$ including grants of \$ ) (Revenue \$ (Code: )

THE PRINCIPLES OF TRAUMA INFORMED DESIGN

(Code: including grants of \$ ) (Revenue \$ )

) (Expenses \$ IN ITS ARCHITECTURE. Other program services (Describe in Schedule O.) 4d

) (Revenue \$

7,960,122)

Form **990** (2021)

including grants of \$

99,472,913

8,541,945

Total program service expenses >

Yes

Yes

Yes

Yes

Yes

Yes

Νo

Νo

Νo

Νo

Nο

Νo

Nο

Nο

Nο

Νo

Nο

Νo

Νo

Nο

Νo

Νo

Form 990 (2021)

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11a

11b

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11f

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14a

14b

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19

20a

20b

21

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯

complete Schedule D, Part III 🥵 . . . . . . . . . . . . . . . . . .

negotiation services? If "Yes," complete Schedule D, Part IV 🐿

VIII, IX, or X, as applicable.

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐄

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

**b** Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . . . . . . . . . . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete

| Form | n 990 (2021)   |     |     | Page |
|------|--|-----|-----|------|
| Pa   | rt IV Checklist of Required Schedules (continued)  |     |     |      |
|      |  |     | Yes | No   |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | Νo   |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J                          | 23  | Yes |      |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | Yes |      |
| h    | Did the organization invest any proceeds of tay-exempt honds beyond a temporary period exception?  |     |     |      |

24b

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

**b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

gaming (gambling) winnings to prize winners? . . . . . . . . . . . .

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

**b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

Part V

sections 301.7701-2 and 301.7701-3?

entity or family member of any of these persons?

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part l 🔒 . . . . 🥞

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or pyables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

បីរ៉េប៉ាមិន «ខ្លួញនៅខ្ពស់ទៅមស្គាន់ និងក្នុងប្រាស់ other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

ชี้เข้าหรือ 649AN2ANSH fidula Me, terminate, or dissolve and cease operations? *If "Ye*s," *complete Schedule N, Part I* 

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

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**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🖠 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🐒 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

24c 24d

25a

25b

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28b

28c

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Yes

Yes

Yes

Yes

Form 990 (2021)

Νo Νo Nο Nο Yes

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Nο

Nο

Nο

No

Νo Did the organization maintain an escrow account other than a refunding escrow at any time during the year

|    | *** Statements Regarding Other IRS Filings and Tax Compliance (continued)  |            |     | Page 3   |
|----|--|------------|-----|----------|
|    | Enter the number of employees reported on Form W-3, Transmittal of Wage and  |            |     |          |
|    | Tax Statements, filed for the calendar year ending with or within the year covered by this return  |            |     |          |
| b  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.  | 2b         | Yes |          |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         |     | Νo       |
| b  | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b         |     |          |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial   | 4a         |     | No       |
|    | 解Cでからい)enter the name of the foreign country:  |            |     |          |
| 5a | Washibe organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |     | Νo       |
| b  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |     | Νo       |
| c  | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c         |     |          |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a         |     | No       |
| b  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b         |     |          |
| 7  | Organizations that may receive deductible contributions under section 170(c).  |            |     |          |
| а  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a         |     | No       |
| b  | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         |     |          |
| С  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | <b>7</b> c |     | No       |
| d  | If "Yes," indicate the number of Forms 8282 filed during the year  | _          |     |          |
| е  | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |     | No       |
| f  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |     | Νo       |
| g  | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g         |     |          |
| h  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | <b>7</b> h |     |          |
| 8  | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 8          |     |          |
| 9  | Sponsoring organizations maintaining donor advised funds.  |            |     |          |
| а  | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a         |     |          |
| b  | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b         |     |          |
| 10 | Section 501(c)(7) organizations. Enter:  |            |     |          |
| а  | Initiation fees and capital contributions included on Part VIII, line 12 10a   |            |     |          |
|    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club   |            |     |          |
| 11 | Section 501(c)(12) organizations. Enter:   |            |     |          |
| а  | Gross income from members or shareholders  |            |     |          |
| b  | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  | _          |     |          |
|    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |     |          |
|    | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.  12b  | _          |     |          |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?   |            |     |          |
| d  | Is the organization licensed to issue qualified health plans in more than one state?   | 13a        |     | <u> </u> |
|    | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |            |     |          |
|    | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |            |     |          |
|    | Enter the amount of reserves on hand   |            |     |          |
|    | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a        |     | No       |
|    | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule $O$ . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 14b<br>15  | Yes |          |
| 16 |  | 16         |     | No       |
| 17 |  | 17         |     |          |

apply.

Form 990 (2021) Page **6** 

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines

|    | 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedul<br>Check if Schedule O contains a response or note to any line in this Part VI   | e 0. S | ee instru | ctions. |     |   |     |    |
|----|---|--------|-----------|---------|-----|---|-----|----|
| Se | ction A. Governing Body and Management  |        |           |         |     |   |     |    |
|    |   |        |           |         |     |   | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax  | 1a     |           |         | 1 7 | , |     |    |
|    | Yethere are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schodulo O |        |           |         |     |   |     |    |

| 1a | Enter the number of voting members of the governing body at the end of the tax  | 1a     | 17                    |   |  |
|----|---|--------|-----------------------|---|--|
|    | $Y^{e}$ filter are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. |        |                       |   |  |
| b  | Enter the number of voting members included in line 1a, above, who are independent  | 1b     | 17                    |   |  |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a bu  | siness | relationship with any | , |  |

|   | body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.                                       |    |    |   |    |
|---|---|----|----|---|----|
| b | Enter the number of voting members included in line 1a, above, who are independent  | 1b | 17 |   |    |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?                             |    |    | 2 | No |
| 3 | Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co |    |    | 3 | No |

|    | body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |         |          |          |           |    |     |    |
|----|--|---------|----------|----------|-----------|----|-----|----|
| b  | Enter the number of voting members included in line 1a, above, who are independent   | 1b      |          |          | 17        |    |     |    |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?  |         |          |          |           | 2  |     | Νo |
| 3  | Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co  | ,       |          |          |           | 3  |     | Νo |
| 4  | Did the organization make any significant changes to its governing documents since   | e the p | rior For | m 990    | was       | 4  |     | Νo |
| 5  | $600$ $^{\circ}$ $^$ | organi  | zation's | assets?  |           | 5  |     | Νo |
| 6  | Did the organization have members or stockholders?   |         |          |          |           | 6  | Yes |    |
| 7a | Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?  |         |          |          |           | 7a | Yes |    |
| b  | Are any governance decisions of the organization reserved to (or subject to approve  | al by)  | member   | s, stocl | kholders, | 7b | Yes |    |

| b   | Enter the number of voting members included in line 1a, above, who are independent  | 1b      |                  | 1 7      |       |        |     |
|-----|---|---------|------------------|----------|-------|--------|-----|
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?                                       |         |                  | ,        | 2     |        | Νo  |
| 3   | Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co           |         |                  |          | 3     |        | Νo  |
| 4   | Did the organization make any significant changes to its governing documents since  | e the p | rior Form 990 w  | /as      | 4     |        | Νo  |
| 5   | $600$ d $^{\circ}$ organization become aware during the year of a significant diversion of the $^{\circ}$   | organi  | zation's assets? | . [      | 5     |        | Νo  |
| 6   | Did the organization have members or stockholders?  |         |                  | [        | 6     | Yes    |     |
| 7a  | Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?   |         |                  |          | 7a    | Yes    |     |
| b   | Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?   |         | ·                |          | 7b    | Yes    |     |
| 8   | Did the organization contemporaneously document the meetings held or written acti year by the following:  | ons ur  | ndertaken during | , the    |       |        |     |
| а   | The governing body?   |         |                  |          | 8a    | Yes    |     |
| b   | Each committee with authority to act on behalf of the governing body?   |         |                  |          | 8b    | Yes    |     |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, w organization's mailing address? If "Yes," provide the names and addresses in Schedule |         |                  |          | 9     |        | Νo  |
| Se  | ction B. Policies (This Section B requests information about policies not   | requ    | ired by the Int  | ternal R | eveni | ıe Cod | e.) |
|     |   |         | ·                |          |       | Yes    | No  |
| 10a | Did the organization have local chapters, branches, or affiliates?  |         |                  | . [      | 10a   |        | Νo  |

|     | supervision of officers, directors or trustees, or key employees to a management company or other person?  | 3          |        | IN O |
|-----|--|------------|--------|------|
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was  | 4          |        | Νo   |
| 5   | $60^{\circ}$ organization become aware during the year of a significant diversion of the organization's assets? .  | 5          |        | No   |
| 6   | Did the organization have members or stockholders?   | 6          | Yes    |      |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a         | Yes    |      |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b         | Yes    |      |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |            |        |      |
| а   | The governing body?  | 8a         | Yes    |      |
| b   | Each committee with authority to act on behalf of the governing body?  | 8b         | Yes    |      |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O               | 9          |        | Νο   |
| Se  | ection B. Policies (This Section B requests information about policies not required by the Internal R  | evenu      | ıe Cod | e.)  |
|     |  |            | Yes    | No   |
| 10a | Did the organization have local chapters, branches, or affiliates?   | 10a        |        | No   |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b        |        |      |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a        | Yes    |      |
| h   |  |            |        |      |
|     | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  |            |        |      |
|     | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>                              | 12a        | Yes    |      |
| 12a |  | 12a<br>12b | Yes    |      |

| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a    | Yes            |     |
|-----|--|-------|----------------|-----|
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b    | Yes            |     |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |       |                |     |
| а   | The governing body?  | 8a    | Yes            |     |
| b   | Each committee with authority to act on behalf of the governing body?  | 8b    | Yes            |     |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                 | 9     |                | No  |
| _Se | ection B. Policies (This Section B requests information about policies not required by the Internal R  | evenu | <u> se Cod</u> | e.) |
|     |  |       | Yes            | No  |
| 10a | Did the organization have local chapters, branches, or affiliates?   | 10a   |                | Νo  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b   |                |     |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a   | Yes            |     |
| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  |       |                |     |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a   | Yes            |     |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b   | Yes            |     |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>  | 12c   | Yes            |     |
| 13  | Did the organization have a written whistleblower policy?  | 13    | Yes            |     |
| 14  | Did the organization have a written document retention and destruction policy?   | 14    | Yes            |     |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         |       |                |     |
| а   | The organization's CEO, Executive Director, or top management official   | 15a   | Yes            |     |
| b   | Other officers or key employees of the organization  | 15b   | Yes            |     |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |       |                |     |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a   |                | No  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the |       |                |     |

|             | year by the following:   |       |        |     |
|-------------|--|-------|--------|-----|
| а           | The governing body?  | 8a    | Yes    |     |
| b           | Each committee with authority to act on behalf of the governing body?  | 8b    | Yes    |     |
| 9           | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9     |        | Νo  |
| Se          | ction B. Policies (This Section B requests information about policies not required by the Internal R   | evenu | ie Cod | e.) |
|             |  |       | Yes    | No  |
| <b>10</b> a | Did the organization have local chapters, branches, or affiliates?   | 10a   |        | No  |
| b           | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b   |        |     |
| 11a         | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a   | Yes    |     |
| b           | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  |       |        |     |
| 12a         | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a   | Yes    |     |
| b           | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b   | Yes    |     |
| С           | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done   | 12c   | Yes    |     |
| 13          | Did the organization have a written whistleblower policy?  | 13    | Yes    |     |
| 14          | Did the organization have a written document retention and destruction policy?   | 14    | Yes    |     |
| 15          | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |       |        |     |
| а           | The organization's CEO, Executive Director, or top management official   | 15a   | Yes    |     |
| b           | Other officers or key employees of the organization  | 15b   | Yes    |     |
|             | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |       |        |     |
| 16a         | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a   |        | Νο  |
| b           | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b   |        |     |
| Se          | ction C. Disclosure  |       |        |     |
| 17          | List the states with which a copy of this Form 990 is required to be filed   |       |        |     |
| 18          | Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T  |       |        |     |

| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  |     |     |  |
|-----|--|-----|-----|--|
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a | Yes |  |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b | Yes |  |
| C   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done   | 12c | Yes |  |
| 13  | Did the organization have a written whistleblower policy?  | 13  | Yes |  |
| 14  | Did the organization have a written document retention and destruction policy?   | 14  | Yes |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? |     |     |  |
| а   | The organization's CEO, Executive Director, or top management official   | 15a | Yes |  |
| b   | Other officers or key employees of the organization  | 15b | Yes |  |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |     |     |  |
|     |  |     |     |  |

(section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that

interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ►ANGELA OAKLEY 4141 E DICKENSON PLACE DENVER, C 0 80222 (303) 504-6500

Own website 🗹 Another's website 🔽 Upon request 🗌 Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

Part VII

DIRECTOR

DIRECTOR

(17) DEBRA DEMUTH

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from organization and any related organizations.

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

| ( <b>A)</b><br>Name and title                      | <b>(B)</b><br>Average  |  |                       |         |              |                                 |        |  | <b>(E)</b><br>Reportable                                    | <b>(F)</b><br>Estimated                                     |
|--|--|--|-----------------------|---------|--------------|---------------------------------|--------|--|---|---|
|  | hours per<br>week (list<br>any hours for<br>related<br>organizations | more than one box,<br>unless person is both an<br>officer and a<br>director/trustee) |                       |         |              | box,<br>both<br>a<br>ee)        | an     | compensation<br>from the<br>organization<br>(W-2/1099-<br>MISC/1099- | compensation<br>from related<br>organizations<br>(W-2/1099- | amount of other<br>compensation<br>from the<br>organization |
|  | below dotted<br>line)  | Individual trustee<br>or director  | Institutional Trustee | Officer | Key employee | Highest compensated<br>employee | Former | NEC)   | MISC/1099-<br>NEC)  | and related<br>organizations                                |
| (1) CARL CLARK MD                                  | 41.0   |  |                       | ,,      |              |                                 |        | 1 001 703  |   | 40.204  |
| PRESIDENT AND CEO                                  | 2.5  |  |                       | Х       |              |                                 |        | 1,001,793  | 0   | 19,291  |
| (2) JODY T RYAN                                    | 40.0   |  |                       |         | Х            |                                 |        | 597,788  | 0   | 22,613  |
| VP, CHIEF MEDICAL OFFICER                          | 0.0  |  |                       |         | ^            |                                 |        | 397,786  | U   | 22,013  |
| (3) KRISTI MOCK                                    | 41.0   |  |                       | Х       |              |                                 |        | 482,371  | 0   | 23,397  |
| VP AND COO   | 2.5  |  |                       | ,       |              |                                 |        | 402,371  | 0   | 23,337  |
| (4) YVETTE BUXTON                                  | 40.0   |  |                       |         | X            |                                 |        | 483,429  | 0   | 17,010  |
| CHILD AND FAMILY MEDICAL DIREC                     | 0.0  |  |                       |         |              |                                 |        | 103,123  |   | 17,010  |
| (5) ANGELA OAKLEY                                  | 41.0   |  |                       | х       |              |                                 |        | 450,006  | 0   | 33,902  |
| VP AND CFO   | 2.5  |  |                       |         |              |                                 |        | ,  |   |   |
| (6) CASEY H WOLF PSYCHIATRIST                      | 40.0   |  |                       |         |              | х                               |        | 401,214  | 0   | 26,775  |
| (7) JOHN FLYNN                                     | 40.0   |  |                       |         | X            |                                 |        | 364,878  | 0   | 21,070  |
| VP, ADULT SERVICES                                 | 0.0  |  |                       |         | ^            |                                 |        | 304,676  | O   | 21,070  |
| (8) KENNETH J MACINTYRE                            | 40.0   |  |                       |         |              | Х                               |        | 364,953  | 0   | 18,942  |
| PSYCHIATRIST                                       | 0.0  |  |                       |         |              | Α                               |        | 304,333  | 0   | 10,542  |
| (9) DAVID M WEISS                                  | 40.0   |  |                       |         |              | Х                               |        | 354,591  | 0   | 26,591  |
| PSYCHIATRIST                                       | 0.0  |  |                       |         |              | ,                               |        | 33 1,331   |   | 20,031  |
| (10) MARK A KABAT PSYCHIATRIST                     | 40.0   |  |                       |         |              | х                               |        | 343,268  | 0   | 33,012  |
| (11) DAWN DAVENPORT  VP, CHILD AND FAMILY SERVICES | 40.0   |  |                       |         | х            |                                 |        | 335,594  | 0   | 29,795  |
| (12) JASON W RODRIGUEZ PSYCHIATRIST                | 40.0   |  |                       |         |              | х                               |        | 338,545  | 0   | 18,207  |
| (13) WESLEY M WILLIAMS                             | 40.0   |  |                       |         |              |                                 |        |  |   |   |
| VP, CHIEF INFORMATION OFFICER                      | 0.0  |  |                       |         | Х            |                                 |        | 307,650  | 0   | 20,639  |
| (14) ANN BOYD                                      | 0.5  |  |                       |         |              |                                 |        |  |   |   |
| DIRECTOR   | 0.0  | X  |                       |         |              |                                 |        | 0  | 0   | 0   |
| (15) NANCY GARY LIFETIME DIRECTOR                  | 0.5  | Х  |                       |         |              |                                 |        | 0  | 0   | C   |
|  | 0.0  |  |                       |         |              |                                 |        |  |   |   |
| (16) LINDSAY RAUCH                                 |  | Х  |                       |         |              |                                 |        | 0  | 0   | 0   |

0.0 0.5

0.0

Yes

No

891.379

728,352

Form 990 (2021)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (B) (C) (A) (D) (E) (F) Name and title Position (do not check Reportable Average Reportable Estimated more than one box, amount of other hours per compensation compensation week (list unless person is both an from the from related compensation officer and a any hours for organization organizations from the director/trustee) (W-2/1099-(W-2/1099related organization MISC/1099organizations MISC/1099and related Highest compensated employee Individual trustee or director Institutional NEC) NEC) below dotted organizations line) employee Trustee (18) RYAN KIRKPATRICK 0 Χ TREASURER (19) DAWN SMITH 0 DIRECTOR (20) THERESA PIARROT 0 Χ Х 0 ............................. SECRETARY (21) MARTIN HOUGAARD 0 0 ۵.۵ DIRECTOR (22) EDIE SONN 0 Х 0.5 0 0 Χ 0 .................0.0 DIRECTOR (25) MARY HAYNES 0.5 Χ Х 0 0 0.0 VICE CHAIR (26) MARJORIE LEWIS 0 Χ ..... .....2.5 DIRECTOR (27) PEGGY KOZAL 0.5 Χ Χ 0 0 BOARD CHAIR (28) PAT CORTEZ 0 0 Χ ..... ....0..0 DIRECTOR (29) BORJA BOFARULL 0.05 Χ 0 0 DIRECTOR BEG 2/22 (30) CRAIG KRAMER 0 DIRECTOR BEG 2/22 1b Sub-Total . . . . . . c Total from continuation sheets to Part VII, Section  ${\bf A}\,$  . 311,244 d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 80

| 3  | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                      | 3 |           | Νo     |  |  |  |  |  |
|----|---|---|-----------|--------|--|--|--|--|--|
| 4  | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such                 |   |           |        |  |  |  |  |  |
|    | individual  | 4 | Yes       |        |  |  |  |  |  |
|    |   |   |           |        |  |  |  |  |  |
| 5  | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for   |   |           |        |  |  |  |  |  |
|    | services rendered to the organization? If "Yes," complete Schedule J for such person  | 5 |           | Νo     |  |  |  |  |  |
| Se | ection B. Independent Contractors   |   |           |        |  |  |  |  |  |
| 1  | Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organizat |   | tax year. |        |  |  |  |  |  |
|    | (A) (B)   |   | (C        | )      |  |  |  |  |  |
|    | Name and business address Description of services   |   | Comper    | sation |  |  |  |  |  |
|    | ETSMART TECHNOLOGIES, D BOX 823519  IT - MEDICAL RECORD   |   |           |        |  |  |  |  |  |

SECURITAS SECURITY SERVICES USA INC,

\$100,000 of compensation from the organization  $\blacktriangleright$  40

LOS ANGELES, CA 900747220 MICHAEL'S OF DENVER CATERING INC,

6385 W 52ND AVE SUITE 3A ARVADA, CO 80002

| 5     |   |                         |      |           |  |  |  |
|-------|---|-------------------------|------|-----------|--|--|--|
|       | services rendered to the organization? If "Yes," complete Schedule J for such person .  |                         | 5    | Νo        |  |  |  |
| Se    | ection B. Independent Contractors   |                         |      |           |  |  |  |
| 1     | Complete this table for your five highest compensated independent contractors that recompensation from the organization. Report compensation for the calendar year ending w |                         |      | ar.       |  |  |  |
|       | (A)   | (B)                     |      | (C)       |  |  |  |
|       | Name and business address   | Description of services | Comp | pensation |  |  |  |
| NETS  | MART TECHNOLOGIES,  | IT - MEDICAL RECORD     |      | 1,673,160 |  |  |  |
| PO BO | OX 823519   |                         |      |           |  |  |  |
| PHILA | NDELPHIA, PA 191823519  |                         |      |           |  |  |  |
| NEUD  | DESIC LLC,  | FHIR API SERVICES       |      | 1,337,884 |  |  |  |
| 200 5 | SPECTRUM CENTER DR SUITE 2000   |                         |      |           |  |  |  |
| IRVIN | IE, CA 92618  |                         |      |           |  |  |  |
| METR  | O BUILDING SOLUTIONS,   | CLEANING SERVICES       |      | 945,265   |  |  |  |
| PO BO | DX 461356   |                         |      |           |  |  |  |

2 Total number of independent contractors (including but not limited to those listed above) who received more than

| Section B. Independent Contractors  |                         |              |  |  |  |
|---|-------------------------|--------------|--|--|--|
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. |                         |              |  |  |  |
| (A)   | (B)                     | (C)          |  |  |  |
| Name and business address   | Description of services | Compensation |  |  |  |
| NETSMART TECHNOLOGIES, PO BOX 823519 PHILADELPHIA, PA 191823519   | IT - MEDICAL RECORD     | 1,673,1      |  |  |  |
| NEUDESIC LLC,<br>200 SPECTRUM CENTER DR SUITE 2000<br>IRVINE, CA 92618  | FHIR API SERVICES       | 1,337,8      |  |  |  |
| METRO BUILDING SOLUTIONS, PO BOX 461356 GLENDALE, CO 80246  | CLEANING SERVICES       | 945,2        |  |  |  |

SECURITY SERVICES

CLIENT FOOD CATERER

DIRECTOR (23) BRUCE SCHROFFEL DIRECTOR (24) BARBARA YONDORF

|                         | 990 (2021)   |                       |  |  |                                | Page <b>9</b>  |
|-------------------------|--|-----------------------|--|--|--------------------------------|--|
| Part                    | Statement of Revenue Check if Schedule O contains a re   | cnonco or noto t      | o any lino in this Da  | rt VIII                                |                                | Г  |
|                         | Check ii Scheddie O contains a re  | sponse of note to     | (A) Total revenue  | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| Contr                   | ibutions, Gifts, Grants, and OtherAmt Sim  | b<br>c<br>d<br>e<br>f | Federated campaig<br>Membership dues<br>Fundraising events<br>Related organizatio<br>Government grants (co<br>All other contributions,<br>and similar amounts no<br>above<br>Noncash contributions i<br>lines 1a - 1f:\$ | 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | b c d 12,793,651  e 12,793,651 |  |
|                         |  | Business Code         | 1  | -1f                                    |                                | 14,855,265   |
|                         | 2a Medicaid  | 62399                 | 88,081,756   | 88,081                                 | ,756                           |  |
| ne                      |  |                       |  | 16 172                                 | 130                            |  |
| Nen                     | <b>b</b> Colorado Behavioral Health  | 62399                 | 16,173,138   | 16,173                                 | ,136                           |  |
| 9                       | c Pharmacy   | 44611                 | 9,029,996  | 9,029                                  | ,996                           |  |
| arvic                   | d Client Fees  |                       | 1,963,663  | 1,963                                  | .663                           |  |
| Se                      | d Client Fees  | 62399                 | 00   | ,,,,,,                                 | ,                              |  |
| Program Service Revenue | e Other Program Service Revenue  | 62399                 | 1,055,280  | 1,055                                  | ,280                           |  |
| P <sub>o</sub>          |  |                       |  |  |                                |  |
|                         | <b>f</b> All other program service revenue.  |                       |  |  |                                |  |
|                         | g Total. Add lines 2a-2f  3 Investment income (including dividend other 4 প্রামানিক বিসাধানিক estment of tax-exempt      |                       | 711,40   | 68                                     |                                | 711,468  |
|                         | <b>5</b> Royalties   |                       | <b>•</b>   | 0                                      |                                |  |
|                         | (i) Real   | (ii) Personal         |  |  |                                |  |
|                         | <b>6a</b> Gross rents <b>6a</b>  |                       |  |  |                                |  |
|                         | b Less: rental   |                       |  |  |                                |  |
|                         | expenses 6b c Rental   |                       |  |  |                                |  |
|                         | income or 6c   | 0                     | 0  |  |                                |  |
|                         | d (Nets) ental income or (loss)  | <br>I                 |  | 0                                      |                                |  |
|                         | 7a Gross amount from sales of assets other than inventory (i) Securities 77 57,63  | (ii) Other            |  |  |                                |  |
|                         | b Less: cost or other basis and sales expenses   | 111,:                 | 296  |  |                                |  |
|                         | <b>c</b> Gain or (loss) <b>7c</b> 57,63  | 107,                  | 729  |  |                                |  |
|                         | <b>d</b> Net gain or (loss)  |                       | 165,30   | 64                                     |                                | 165,364  |
| Other Revenue           | 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a |                       | 0  |  |                                |  |
| ev                      | <b>b</b> Less: direct expenses   |                       | 0  |  |                                |  |
| -                       | c Net income or (loss) from fundraising  | events                |  | 0                                      |                                |  |
| otho                    | 9a Gross income from gaming activities. 9a   |                       | 0  |  |                                |  |
|                         | See Part IV, line 19 <b>9b</b> Less: direct expenses   |                       | 0  |  |                                |  |
|                         | c Net income or (loss) from gaming act   | ivities 🔈             |  | 0                                      |                                |  |
|                         | 10a Gross sales of inventory, less returns and allowances 10a  |                       | 0  |  |                                |  |
|                         | <b>b</b> Less: cost of goods sold  | _                     | 0  | 0                                      |                                |  |
|                         | c Net income or (loss) from sales of inv   | entory                |  |  |                                |  |
|                         | Miscellaneous Revenue  | Business Cod          |  |  |                                |  |
|                         | 11a EQUITY IN EQUITY INVESTEE  | 900                   | 099 -295,3:  | 14 -29                                 | 5,314                          |  |
|                         |  |                       |  |  |                                |  |
|                         | b  |                       |  |  |                                |  |
|                         |  |                       |  |  |                                |  |
|                         | С  |                       |  |  |                                |  |
|                         | All other  |                       |  |  |                                |  |
|                         | d All other revenue e Total. Add lines 11a-11d   |                       |  |  |                                |  |
|                         | 12 Total revenue. See instructions   |                       | -295,33  | 14                                     |                                |  |
|                         | Iotai leveliue. See mstructions  | •                     | 131,740,6  | 16 116,00                              | 8,519                          | 876,832  |

|    | m 990 (2021) art IX Statement of Functional Expenses   |                       |                              |   | Page <b>10</b>                         |
|----|--|-----------------------|------------------------------|---|--|
|    | Section 501(c)(3) and 501(c)(4) organizations mus  | st complete all colum | nns. All other organ         | izations must compl                       | ete column (A).                        |
|    | Check if Schedule O contains a response or note to   | any line in this Part | IX                           |   | [                                      |
|    | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C)<br>Management and<br>general expenses | ( <b>D)</b><br>Fundraising<br>expenses |
| 1  | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | 0                     |                              |   |  |
| 2  | Grants and other assistance to domestic individuals. See Part IV, line 22  | 0                     |                              |   |  |
| 3  | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  | 0                     |                              |   |  |
| 4  | Benefits paid to or for members  | 0                     |                              |   |  |
| 5  | Compensation of current officers, directors, trustees, and key employees   | 3,962,143             | 3,365,556                    | 596,587                                   |  |
| 6  | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 0                     |                              |   |  |
| 7  | Other salaries and wages   | 64,911,280            | 52,293,999                   | 12,617,281                                |  |
| 8  | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | 1,766,726             | 1,359,900                    | 406,826                                   |  |
| 9  | Other employee benefits  | 9,003,615             | 7,029,280                    | 1,974,335                                 |  |
|    | Payroll taxes  | 4,730,738             | 3,643,254                    | 1,087,484                                 |  |
|    | Fees for services (non-employees):   |                       |                              |   |  |
| ā  | Management   | 0                     |                              |   |  |
| ŧ  | Legal  | 227,670               | 1,230                        | 226,440                                   |  |
| c  | Accounting   | 149,170               |                              | 149,170                                   |  |
| ď  | d Lobbying   | 59,996                |                              | 59,996                                    |  |
| •  | e Professional fundraising services. See Part IV, line 17  | 0                     |                              |   |  |
| f  | Investment management fees   | 0                     |                              |   |  |
| 9  | g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 1,827,318             | 865,153                      | 962,165                                   |  |
| 12 | Advertising and promotion  | 694,794               | 694,794                      |   |  |
| 13 | Office expenses  | 2,351,520             | 692,077                      | 1,659,443                                 |  |
| 14 | Information technology   | 5,191,340             | 495,967                      | 4,695,373                                 |  |
| 15 | Royalties  | 0                     |                              |   |  |
| 16 | Occupancy  | 4,561,083             | 4,055,850                    | 505,233                                   |  |
| 17 | Travel   | 525,330               | 287,054                      | 238,276                                   |  |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials .   | 0                     |                              |   |  |
| 19 | Conferences, conventions, and meetings   | 26,517                |                              | 26,517                                    |  |
| 20 | Interest   | 1,306,622             | 1,167,097                    | 139,525                                   |  |
| 21 | Payments to affiliates   | 0                     |                              |   |  |
| 22 | Depreciation, depletion, and amortization  | 3,330,047             | 2,007,715                    | 1,322,332                                 |  |
|    | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list  | 547,950               | 328,418                      | 219,532                                   |  |
|    | line 24e expenses on Schedule O.)  a Pharmaceutical  | 12,076,932            | 12,076,932                   |   |  |
|    | <b>b</b> Medical and Lab   | 3,156,927             | 3,156,927                    |   |  |
|    | c Maintenance and Repairs  | 1,494,206             | 1,261,844                    | 232,362                                   |  |
|    | d Miscellaneous Expenses   | 4,762,414             | 4,689,866                    | 72,548                                    |  |
|    | e All other expenses   |                       |                              |   |  |
|    | Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | 126,664,338           | 99,472,913                   | 27,191,425                                | 0                                      |
|    | Check here ► if following SOP 98-2 (ASC 958-720).  |                       |                              |   |  |

| Forr                    | n 990 | (2021)   |                     |                            |                                 |     | Page <b>11</b>            |
|-------------------------|-------|--|---------------------|----------------------------|---------------------------------|-----|---------------------------|
| Р                       | art X | Balance Sheet  |                     |                            |                                 |     |                           |
|                         |       | Check if Schedule O contains a response or i   | note to             | any line in this Part IX . |                                 |     | <u> </u>                  |
|                         |       |  |                     |                            | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                         | 1     | Cash-non-interest-bearing  |                     |                            | 18,871,088                      | 1   | 21,267,622                |
|                         | 2     | Savings and temporary cash investments   |                     |                            | 1,575,941                       | 2   | 1,543,484                 |
|                         | 3     | Pledges and grants receivable, net   | 2,662,618           | 3                          | 4,962,506                       |     |                           |
|                         | 4     | Accounts receivable, net   | 6,313,688           | 4                          | 7,568,007                       |     |                           |
|                         | I -   | Loans and other receivables from any current   |                     | er officer director        | 0,010,000                       | 7   | 1,000,001                 |
|                         |       | trustee, key employee, creator or founder, su controlled entity or family member of any of t                                     | bstantia<br>hese pe | al contributor, or 35%     | 613,151                         | 5   | 1,145,782                 |
|                         | 6     | Loans and other receivables from other disqu<br>under section $4958(f)(1)$ ), and persons described                              |                     | `                          | 0                               | 6   | 0                         |
| S                       | 7     | Notes and loans receivable, net  |                     |                            | 0                               | 7   | 0                         |
| Assets                  | 8     | Inventories for sale or use  |                     |                            | 652,393                         | 8   | 821,959                   |
| 1s                      | 9     | Prepaid expenses and deferred charges .  |                     |                            | 2,154,685                       | 9   | 2,715,516                 |
|                         | 10a   | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  | 10a                 | 85,654,357                 |                                 |     |                           |
|                         | b     | Less: accumulated depreciation   | 10b                 | 39,211,383                 | 46,960,857                      | 10c | 46,442,974                |
|                         | 11    | Investments—publicly traded securities .   | <u>l</u>            |                            | 22,088,824                      | 11  | 20,237,422                |
|                         | 12    | Investments—other securities. See Part IV, Ii  | ne 11               |                            | 0                               | 12  | 0                         |
|                         | 13    | Investments—program-related. See Part IV, Ii   | 1,688,104           | 13                         | 1,392,790                       |     |                           |
|                         | 14    | Intangible assets  |                     | 0                          | 14                              | 0   |                           |
|                         | 15    | Other assets. See Part IV, line 11   | 7,311,522           | 15                         | 7,845,973                       |     |                           |
|                         | 16    | Total assets: Add lines 1 through 15 (must e   | 110,892,871         | 16                         | 115,944,035                     |     |                           |
|                         | 17    | Accounts payable and accrued expenses .  |                     |                            | 11,881,371                      | 17  | 15,516,299                |
|                         | 18    | Grants payable   | 0                   | 18                         | 0                               |     |                           |
|                         | 19    | Deferred revenue   | 0                   | 19                         | 0                               |     |                           |
|                         | 20    | Tax-exempt bond liabilities  |                     |                            | 20,790,059                      | 20  | 20,319,189                |
| S                       | 21    | Escrow or custodial account liability. Complet   | e Part I            | V of Schedule D            | 1,559,452                       | 21  | 1,517,129                 |
| Liabilities             | 22    | Loans and other payables to any current or for key employee, creator or founder, substantial                                     |                     |                            |                                 |     |                           |
| ap                      |       | controlled entity or family member of any of t   |                     |                            | 0                               | 22  | 0                         |
| _                       | 23    | Secured mortgages and notes payable to unre  | elated t            | hird parties               | 3,517,500                       | 23  | 3,517,500                 |
|                         | 24    | Unsecured notes and loans payable to unrelate  | ted thir            | d parties                  | 0                               | 24  | 0                         |
|                         | 25    | Other liabilities (including federal income tax, parties, and other liabilities not included on li Complete Part X of Schedule D |                     |                            | 5,079,717                       | 25  | 4,259,618                 |
|                         | 26    | <b>Total liabilities.</b> Add lines 17 through 25 .  |                     |                            | 42,828,099                      | 26  | 45,129,735                |
| 35                      |       | Organizations that follow FASB ASC 958, che  | ck here             | ▶ ✓ and complete           |                                 |     |                           |
| Assets or Fund Balances | 27    | lines 27, 28, 32, and 33.  Net assets without donor restrictions   |                     |                            | 66,924,622                      | 27  | 69,579,564                |
| Ba                      | ]     |  |                     | i                          |                                 |     | 1                         |
| pur                     | 28    | Net assets with donor restrictions   |                     | . –                        | 1,140,150                       | 28  | 1,234,736                 |
| F                       |       | Organizations that do not follow FASB ASC 9  | 58, che             | ck here 🕨 📗 and            |                                 |     |                           |
| 0                       | 29    | <b>complete lines 29 through 33.</b> Capital stock or trust principal, or current fun  | ds .                |                            |                                 | 29  |                           |
| ets                     | 30    | Paid-in or capital surplus, or land, building or   | equipm              | ent fund                   |                                 | 30  |                           |
| 155                     | 31    | Retained earnings, endowment, accumulated i  |                     |                            |                                 | 31  |                           |
| A                       |       | ÷ · · · · · · · · · · · · · · · · · · ·  | ,                   |                            |                                 |     | +                         |

Νo

Both consolidated and separate basis

2b

2c

За

3b

Yes

Yes

Yes

Yes Form 990 (2021)

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a

**b** Were the organization's financial statements audited by an independent accountant?

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

basis, consolidated basis, or both: Consolidated basis Separate basis

Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

Consolidated basis

Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

a separate basis, consolidated basis, or both:

Separate basis

| Form 990 (2021)                  |                               |                |
|----------------------------------|-------------------------------|----------------|
| Additional Data                  |                               | Return to Form |
|                                  | Software ID:                  |                |
|                                  | Software Version:             |                |
| Form 990, Special Condition Desc | ription:                      |                |
|                                  | Special Condition Description |                |

### (Form 990) Department of the Treasury

Internal Revenue Service

Name of the organization

**SCHEDULE A** 

### **Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

**Employer identification number** 

| MENT | AL NEAL  | I'II CENTER OF DENVER  |   |   |                                     |                                       | 74-2499946  |   |  |  |  |
|------|----------|--|---|---|-------------------------------------|---------------------------------------|---|---|--|--|--|
| Pa   | rt I     | Reason for Publi   | c Charity S   | tatus (All organizat                            | tions must co                       | mplete this p                         |   | ns.   |  |  |  |
| The  | organiz  | zation is not a private fo   | oundation beca  | use it is: (For lines 1                         | through 12, ch                      | eck only one bo                       | ox.)  |   |  |  |  |
| 1    |          | A church, convention of  | of churches, o  | r association of church                         | nes described i                     | n <b>section 170(</b> I               | b)(1)(A)(i).                                      |   |  |  |  |
| 2    |          | A school described in  | section 170(b   | <b>)(1)(A)(ii).</b> (Attach Sc                  | chedule E (Forr                     | n 990).)                              |   |   |  |  |  |
| 3    |          | A hospital or a cooper   | ative hospital  | service organization d                          | escribed in <b>sec</b>              | tion 170(b)(1)                        | (A)(iii).   |   |  |  |  |
| 4    |          | -  | medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the ospital's name, city, and state: |   |                                     |                                       |   |   |  |  |  |
| 5    |          | An organization operat  170(b)(1)(A)(iv). (Co  |   | _   | versity owned (                     | or operated by                        | a governmental unit d                             | escribed in <b>section</b>                      |  |  |  |
| 6    |          | A federal, state, or loc   | al government   | or governmental unit                            | described in <b>s</b> e             | ection 170(b)(1                       | L)(A)(v).   |   |  |  |  |
| 7    | V        | An organization that no described in <b>section 1</b>  | •   | ·   |                                     | om a governme                         | ntal unit or from the g                           | general public                                  |  |  |  |
| 8    |          | A community trust des  | scribed in <b>sect</b>  | ion 170(b)(1)(A)(vi).                           | (Complete Par                       | t II.)                                |   |   |  |  |  |
| 9    |          | An agricultural researd university or a non-lan  |   |   |                                     |                                       |   |   |  |  |  |
| 10   |          | An organization that n receipts from activitie from gross investment organization after June | s related to its income and u   | s exempt functions—su<br>nrelated business taxa | bject to certain<br>able income (le | n exceptions, a<br>ess section 511    | nd (2) no more than 3                             | 33 1/3% of its support                          |  |  |  |
| 11   |          | An organization organi   |   |   | •                                   | -                                     | 509(a)(4).  |   |  |  |  |
| 12   |          | An organization organizone or more publicly s<br>the box on lines 12a th                     | upported orga   | nizations described in                          | section 509(a)                      | (1) or section !                      | 509(a)(2). See section                            | <b>1 509(a)(3).</b> Check                       |  |  |  |
| а    |          | <b>Type I.</b> A supporting o supported organization organization. <b>You mus</b>            | (s) the power   | to regularly appoint or                         | r elect a majóri                    |                                       | 3 ( ), , , ,                                      | , , , ,   |  |  |  |
| b    |          | Type II. A supporting management of the su must complete Part IV                             | pporting orgar  | nization vested in the s                        |                                     |                                       | •   |   |  |  |  |
| С    |          | Type III functionally i supported organization   | <b>ntegrated.</b> A s   | supporting organization                         |                                     |                                       | -   | grated with, its                                |  |  |  |
| d    |          | Type III non-functional not functionally integral (see instructions). You                    | ated. The orga  | nization generally mus                          | st satisfy a dist                   | ribution require                      |   | ` '   |  |  |  |
| e    |          | Check this box if the o integrated, or Type III  | rganization re  | ceived a written deter                          | mination from t                     | the IRS that it i                     | s a Type I, Type II, T                            | ype III functionally                            |  |  |  |
| f    | Enter    | the number of support  | ed organizatio  | ns  |                                     |                                       | <u> </u>  |   |  |  |  |
| g    |          | Provide the following in   |   |   | ` '                                 |                                       | T   |   |  |  |  |
|      |          | ame of supported organization  |   |   | listed in you                       | organization<br>ur governing<br>ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |  |  |  |
|      |          |  |   | instructions))                                  | Yes                                 | No                                    |   |   |  |  |  |
|      |          |  |   |   |                                     |                                       |   |   |  |  |  |
| Tota | <u> </u> |  |   |   |                                     |                                       |   |   |  |  |  |
|      |          | vork Reduction Act Noti  | ce, see the In  | structions for                                  | Cat. No. 1128                       | 5F                                    | Schedule  | <u> </u><br>e A (Form 990) 2021                 |  |  |  |
|      | -        | r 990-EZ.  | ,   | · · · · · · · · · · · · · · · · · · ·           |                                     | -                                     | 233441  | . ( ,   |  |  |  |

Schedule A (Form 990) 2021 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2017 **(b)** 2018 (d) 2020 (e) 2021 (f) Total (c) 2019 (or fiscal year beginning in) Gifts, grants, contributions, and 3,898,937 8,248,107 7,274,156 12,656,602 14,855,265 46,933,067 membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge... 3,898,937 8.248.107 7,274,156 12,656,602 14.855.265 46,933,067 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 786,624 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 46,146,443 line 4. Section B. Total Support Calendar year (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total (or fiscal year beginning in)

3,898,937 8,248,107 Amounts from line 4. . Gross income from interest, dividends, payments received on 332,830 1.069.984 securities loans, rents, royalties

# 10 Other income. Do not include gain

Public support percentage for 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . .

Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . .

1,116,756

755,122

46,933,067

3,986,160

50,919,227

90.627 %

87.010 %

Schedule A (Form 990) 2021

510,381,528

711,468

12

14

15

12,656,602 14,855,265 7,274,156

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 

h 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  $\ldots\ldots\ldots\ldots\ldots\ldots$ 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

16a 33 1/3% support test-2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 

and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried

Section C. Computation of Public Support Percentage

or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through

| Sche | edule A (Form 990) 2021  |             |                 |                  |                 |          | Page 3           |
|------|--|-------------|-----------------|------------------|-----------------|----------|------------------|
| P    | Support Schedule 1<br>(Complete only if you<br>II. If the organization   | checked the | box on line 1   | 0 of Part I or i | f the organizat |          | alify under Part |
| Se   | ection A. Public Support   |             |                 |                  |                 |          |                  |
|      | ndar year  | (a) 2017    | <b>(b)</b> 2018 | (c) 2019         | (d) 2020        | (e) 2021 | (f) Total        |
|      | fiscal year beginning in)  Gifts, grants, contributions, and   |             |                 |                  |                 |          |                  |
|      | membership fees received. (Do not include any "unusual grants.") .   |             |                 |                  |                 |          |                  |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |             |                 |                  |                 |          |                  |
| 3    | Gross receipts from activities that are not an unrelated trade or business under section 513   |             |                 |                  |                 |          |                  |
| 4    | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |             |                 |                  |                 |          |                  |
| 5    | The value of services or facilities furnished by a governmental unit to the organization without charge  |             |                 |                  |                 |          |                  |
| 6    | <b>Total.</b> Add lines 1 through 5  |             |                 |                  |                 |          |                  |
| 7a   | Amounts included on lines 1, 2, and 3 received from disqualified persons   |             |                 |                  |                 |          |                  |
| b    | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.          |             |                 |                  |                 |          |                  |
| С    | Add lines 7a and 7b  |             |                 |                  |                 |          |                  |
| 8    | <b>Public support.</b> (Subtract line 7c from line 6.)   |             |                 |                  |                 |          |                  |
| Se   | ection B. Total Support  |             |                 | •                |                 |          | •                |
| Cale | ndar year<br>fiscal year beginning in)   | (a) 2017    | <b>(b)</b> 2018 | (c) 2019         | (d) 2020        | (e) 2021 | (f) Total        |
| `9   | Amounts from line 6  |             |                 |                  |                 |          |                  |
| 10a  | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources                                  |             |                 |                  |                 |          |                  |
| b    | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.   |             |                 |                  |                 |          |                  |
| •    | Add lines 10a and 10h  |             | 1               | 1                | I               | 1        |                  |

| 9   | Amounts from line 6     |    |
|-----|-------------------------|----|
| 10a | Gross income from inter | re |

| 10a | Gross income from interes   |
|-----|-----------------------------|
|     | dividends, payments rece    |
|     | securities loans, rents, ro |

### 11 Net income from unrelated business activities not included on line 10b, whether or not the

# business is regularly carried on.

# 12 Other income. Do not include gain

or loss from the sale of capital assets (Explain in Part VI.) . .

Total support. (Add lines 9, 10c, 11, and 12.). . First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

Section C. Computation of Public Support Percentage 15

Public support percentage from 2020 Schedule A, Part III, line 15. 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f)) . . . . . . 17

Investment income percentage from 2020 Schedule A, Part III, line 17 . . . . . . . . . . . . .

Schedule A (Form 990) 2021

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

|   |   |  |  |  |  |  |  |  | 16 |  |  |
|---|---|--|--|--|--|--|--|--|----|--|--|
| g | е |  |  |  |  |  |  |  |    |  |  |
|   |   |  |  |  |  |  |  |  |    |  |  |

17

b 33 1/3% support tests-2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

Yes

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Page 4

No

### Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

omplete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

omplete Sections A and D, and complete Part V.)

| Section A   | All Supporting Organ   |
|-------------|------------------------|
| checked box | 12d, of Part I, co     |
| checked     | box 12b, of Part I, co |

|   | occion in in outporting organizations   |   |   |
|---|---|---|---|
|   |   |   | , |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, |   |   |
|   | describe the designation. If historic and continuing relationship, explain.   | 1 |   |

**Supporting Organizations** 

**b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

**Substitutions only.** Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any supported organization that does not have an IRS determination of status under was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

3b and 3c below.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

made the determination.

**b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and

satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

whether the organization had excess business holdings). 10b

Schedule A (Form 990) 2021

Supporting Organizations (continued)

2a

2b

За

3b Schedule A (Form 990) 2021

Page **5** 

| 11 | Has the organization accepted a gift or contribution from any of the following persons?  |             |      |             |
|----|--|-------------|------|-------------|
| а  | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11b below, the governing body of a supported organization?  | 11a         |      |             |
| ь  | A family member of a percent described on 11a above?   | 11a         |      | <del></del> |
| C  | ,  |             |      |             |
|    | Part VI  | 1111        |      |             |
|    | Section B. Type I Supporting Organizations   |             | 1    |             |
|    |  |             | Yes  | No          |
| 1  | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appeand/or remove directors or trustees were allocated among the supported organizations and what conditions or restriction if any, applied to such powers during the tax year. | oint        |      |             |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s   | )           |      |             |
|    | that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing su benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting  |             |      |             |
|    | organization.  | 2           |      |             |
| -5 | Section C. Type II Supporting Organizations  | <u> </u>    |      |             |
|    |  |             | Yes  | No          |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or  |             |      |             |
|    | trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or   | 1           |      |             |
|    | management of the supporting organization was vested in the same persons that controlled or managed the supported  |             |      |             |
|    | Section <sup>z</sup> ກໍ່ເ <sup>ລ</sup> ິ່ມເກົ່ຽງpe III Supporting Organizations  |             | ı    | _           |
|    |  |             | Yes  | No          |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  | c           |      |             |
|    | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1           |      |             |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how to  | ne          |      |             |
|    | organization maintained a close and continuous working relationship with the supported organization(s).  | 2           |      |             |
| 3  | By reason of the relationship described in line 2 above, did the organization's supported organizations have a   |             |      |             |
|    | significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organization's  | ons 3       |      |             |
| _  | Section E. Type III Functionally-Integrated Supporting Organizations   |             |      |             |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see   | instruction | ns): |             |
|    | a The organization satisfied the Activities Test. Complete line 2 below.   |             | •    |             |
|    | b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.  |             |      |             |
|    | c  The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government e   | ntity (see  |      |             |
|    | instructions)  | , (556      |      |             |
| 2  | Activities Test. Answer lines 2a and 2b below.   |             |      |             |

reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

**b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those

supported organizations and explain how these activities directly furthered their exempt purposes, how the

Parent of Supported Organizations. Answer lines 3a and 3b below.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

organization was responsive to those supported organizations, and how the organization determined that these activities

constituted substantially all of its activities.

b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or

more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the

organization's involvement.

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions)

instructions)

Page **6** 

a Applied to underdistributions of prior yearsb Applied to 2021 distributable amount

See instructions.

a Excess from 2017. . . .
 b Excess from 2018. . . .
 c Excess from 2019. . . .
 d Excess from 2020. . . .
 e Excess from 2021. . . .

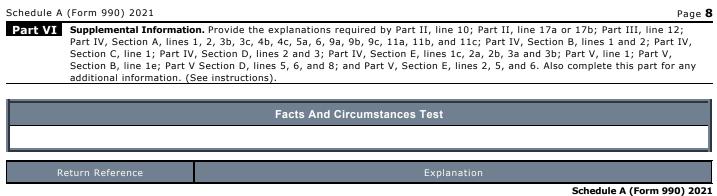
3j and 4c.

8 Breakdown of line 7:

c Remainder. Subtract lines 4a and 4b from line 4.
 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 7 Excess distributions carryover to 2022. Add lines

Schedule A (Form 990) (2021)



### **SCHEDULE C** (Form 990)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

Inspection Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** MENTAL HEALTH CENTER OF DENVER 74-2499946 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." 2 Political campaign activity expenditures. See instructions ..... Volunteer hours for political campaign activities. See instructions ...... Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ...... 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes Was a correction made? ..... If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.......... Did the filing organization file Form 1120-POL for this year? ..... ┌ Yes □ No 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (a) Name (c) EIN (d) Amount paid from (e) Amount of filing organization's political contributions funds. If none, enter received and -0-. promptly and directly delivered to a separate political organization. If none, enter -0-.

5

through the use of:

Part II-B

Part III-A

1 2 section 501(c)(6).

activity.

1

(b)

Amount

Yes

1

No

(a)

Yes | No

Νo

Page 3

| b  | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |     | Νo |        |
|----|---|-----|----|--------|
| c  | Media advertisements?   |     | Νo |        |
| d  | Mailings to members, legislators, or the public?  |     | Νo |        |
| е  | Publications, or published or broadcast statements?   |     | Νo |        |
| f  | Grants to other organizations for lobbying purposes?  |     | Νo |        |
| g  | Direct contact with legislators, their staffs, government officials, or a legislative body?   | Yes |    | 59,996 |
| h  | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?     |     | Νo |        |
| i  | Other activities?   |     | Νo |        |
| j  | Total. Add lines 1c through 1i  |     |    | 59,996 |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? |     | Νo |        |
| b  | If "Yes," enter the amount of any tax incurred under section 4912                             |     |    |        |
| c  | If "Yes," enter the amount of any tax incurred by organization managers under section 4912    |     |    |        |
| d  | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |     |    |        |

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or

Were substantially all (90% or more) dues received nondeductible by members? .....

Did the organization make only in-house lobbying expenditures of \$2,000 or less? ..... Did the organization agree to carry over lobbying and political expenditures from the prior year? .....

Complete if the organization is exempt under section 501(c)(3) and has NOT

filed Form 5768 (election under section 501(h)).

Volunteers?

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

During the year, did the filing organization attempt to influence foreign, national, state or local

legislation, including any attempt to influence public opinion on a legislative matter or referendum,

### line 3, is answered "Yes.' Dues, assessments and similar amounts from members ...... 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A,

### 2b Carryover from last year ..... 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess

does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? ..... 4 Taxable amount of lobbying and political expenditures. See Instructions ......

Part IV **Supplemental Information** 

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and

2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference Explanation SCHEDULE C, PART II-B, LINE 1G WELLPOWER IS A MEMBER OF THE COLORADO BEHAVIORAL HEALTHCARE COUNCIL AND NATIONAL COUNCIL FOR BEHAVIORAL HEALTH, WHICH MONITORS STATE AND NATIONAL

### **SCHEDULE D** (Form 990)

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990,

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

|        | me of the organization<br>NTAL HEALTH CENTER OF DENVER   |   | Em           | ployer identification number                     |
|--------|--|---|--------------|--|
| ME     | NIAL HEALTH CENTER OF DEINVER  |   | 74           | -2499946   |
| Pa     | Organizations Maintaining Donor Adv<br>Complete if the organization answered "Ye   |   |              | or Accounts.                                     |
|        | Complete if the organization answered Te   | (a) Donor advised funds                         |              | (b) Funds and other accounts                     |
| 1      | Total number at end of year  |   |              |  |
| 2      | Aggregate value of contributions to (during year)  |   |              |  |
| 3      | Aggregate value of grants from (during year)   |   |              |  |
| 4      | Aggregate value at end of year   |   |              |  |
| 5      | Did the organization inform all donors and donor adviso the organization's property, subject to the organization   | _   |              |  |
| 6      | Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor impermissible private benefit?                                 | or donor advisor, or for any other <sub>l</sub> | purpose co   | nferring   |
| Pa     | rt II Conservation Easements.  Complete if the organization answered "Ye   |   |              |  |
| 1      | Purpose(s) of conservation easements held by the orga  |   | <i>/</i> .   |  |
| •      | Preservation of land for public use (e.g., recreation  |   | of an histo  | rically important land area                      |
|        | Protection of natural habitat  | _   |              | ed historic structure                            |
|        | Preservation of open space   | Treservation                                    | or a cerem   | ed motorie structure                             |
|        |  |   |              |  |
| 2      | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.  | qualified conservation contribution             | n in the for | m of a conservation  Held at the End of the Year |
| а      | Total number of conservation easements   |   | 2a           | ricia at the Ena of the Fear                     |
| b      | Total acreage restricted by conservation easements   |   | 2b           |  |
|        | Number of consequenting appropriate on a contified history   | is atmost use included in (a)                   |              |  |
| c<br>d | Number of conservation easements on a certified histor<br>Number of conservation easements included in (c) acqu  | ` '   | 2c 2d        |  |
| ŭ      | historic structure listed in the National Register   |   | 20           |  |
| 3      | Number of conservation easements modified, transferre tax year   | d, released, extinguished, or termi             | inated by t  | he organization during the                       |
| 4      | Number of states where property subject to conservation  | on easement is located 🕨                        |              |  |
| 5      | Does the organization have a written policy regarding the violations, and enforcement of the conservation easement   |   | _            | Yes No   |
| 6      | Staff and volunteer hours devoted to monitoring, inspec<br>year  | ting, handling of violations, and e             | nforcing co  | nservation easements during the                  |
| 7      | Amount of expenses incurred in monitoring, inspecting,  \$ \$  | handling of violations, and enforce             | ing conser   | vation easements during the year                 |
| 8      | Does each conservation easement reported on line 2(d) (B)(i) and section 170(h)(4)(B)(ii)?   |   |              | 170(h)(4)  |
| 9      | In Part XIII, describe how the organization reports con-<br>balance sheet, and include, if applicable, the text of the<br>the organization's accounting for conservation easemer | footnote to the organization's find             | •            | •  |
| Par    | <b>Organizations Maintaining Collections</b> Complete if the organization answered "Ye   |   |              | ther Similar Assets.                             |
| 1a     | If the organization elected, as permitted under FASB As of art, historical treasures, or other similar assets held service, provide, in Part XIII, the text of the footnote to   | for public exhibition, education, or            | research     | in furtherance of public                         |
| b      | If the organization elected, as permitted under FASB AS art, historical treasures, or other similar assets held for provide the following amounts relating to these items:       | SC 958, to report in its revenue st             | atement a    | nd balance sheet works of                        |
| (      | (i) Revenue included on Form 990, Part VIII, line 1 · · ·  |   |              | . 🕨 \$   |
| (1     | ii) Assets included in Form 990, Part X  |   |              | <u> </u>   |
| 2      | If the organization received or held works of art, histori following amounts required to be reported under FASB  |   | ets for fina | ncial gain, provide the                          |
| а      | Revenue included on Form 990, Part VIII, line 1 $\cdot$ $\cdot$  |   |              | <b>&gt;</b> \$                                   |
| b      | Assets included in Form 990, Part X  |   |              | . <b>&gt;</b> \$                                 |
| or I   | Paperwork Reduction Act Notice, see the Instructions for   | Form 990. Ca                                    | t. No.       | Schedule D (Form 990) 2021                       |

| 3  | Using the organization's acquisition, access collection items (check all that apply):      | ion, and other recor               | ds, check                   | any of     | the following that | are a significant  | use of i        | its     |           |
|----|--|------------------------------------|-----------------------------|------------|--------------------|--------------------|-----------------|---------|-----------|
| а  | Public exhibition  |                                    | d 🗀                         | Loan       | or exchange prog   | rams               |                 |         |           |
| b  | Scholarly research   |                                    | е [                         | Othe       | r                  |                    |                 |         |           |
| c  | Preservation for future generations  |                                    |                             |            |                    |                    |                 |         |           |
| 4  | Provide a description of the organization's c  | ollections and expla               | in how th                   | ey furth   | er the organizatio | n's exempt purpo   | se in           |         |           |
| 5  | During the year, did the organization solicit assets to be sold to raise funds rather than |                                    |                             |            |                    |                    | es T            | - No    |           |
| Pa | rt IV Escrow and Custodial Arrang  |                                    | , pair o. c                 |            |                    |                    | -               |         |           |
|    | Complete if the organization and Part X, line 21.  |                                    | orm 990                     | , Part I   | IV, line 9, or rep | ported an amou     | ınt on          | Form    | 1 990,    |
| 1a | Is the organization an agent, trustee, custo included on Form 990, Part X?                 |                                    | •                           |            |                    |                    | es 🔽            | No      |           |
| b  | If "Yes," explain the arrangement in Part XI   | II and complete the                | following                   | table:     |                    | Amour              | nt              |         | _         |
| c  | Beginning balance  |                                    |                             |            | 1c                 |                    |                 |         |           |
| d  | Additions during the year  |                                    |                             |            | 1d                 |                    |                 |         | _         |
| е  | Distributions during the year  |                                    |                             |            | 1e                 |                    |                 |         |           |
| f  | Ending balance   |                                    |                             |            | . 1f               |                    |                 |         | _         |
| 2a | Did the organization include an amount on  | Form 990. Part X. lii              | ne 21. for                  | escrow     | or custodial acco  | unt liability? V   | es 「            | -<br>No | _         |
|    | • • •  |                                    |                             |            |                    |                    |                 |         |           |
| b  | If "Yes," explain the arrangement in Part X  | III. Check here if the             | e explana                   | tion has   | been provided in   | Part XIII          |                 |         |           |
| Pā | art V Endowment Funds.   |                                    |                             |            |                    |                    |                 |         |           |
|    | Complete if the organization ans   | swered "Yes" on F (a) Current year | orm 990<br>( <b>b)</b> Prio |            |                    | (d) Three years ba | ck (a) E        | our vo  | are back  |
| 12 | Beginning of year balance  | 472,608                            | ( <b>b)</b> PHO             | 349,155    | 356,333            | 319,68             |                 |         | 297,828   |
|    | Contributions  |                                    |                             |            | 300,000            | 25,00              | _               |         |           |
|    | Net investment earnings, gains, and losses   | -31,435                            |                             | 127,400    | -2,380             | 14,95              |                 |         | 24,938    |
| ٠  | Net investment earnings, gains, and losses   | ·                                  |                             |            |                    |                    |                 |         | <u> </u>  |
| d  | Grants or scholarships   | 2,650                              |                             |            | 1,278              |                    |                 |         |           |
| е  | Other expenditures for facilities  |                                    |                             |            |                    |                    |                 |         |           |
|    | and programs   |                                    |                             |            |                    |                    | 4               |         |           |
| f  | Administrative expenses  | 4,729                              |                             | 3,947      | 3,520              | •                  | _               |         | 3,086     |
| g  | End of year balance  | 433,794                            |                             | 472,608    | 349,155            | 356,33             | .3              |         | 319,680   |
| 2  | Provide the estimated percentage of the cur  | ,                                  | ce (line 1                  | g, colum   | nn (a)) held as:   |                    |                 |         |           |
| а  | Board designated or quasi-endowment  | 94.000 %                           |                             |            |                    |                    |                 |         |           |
| b  | Permanent endowment 6.000 %  |                                    |                             |            |                    |                    |                 |         |           |
| С  | Term endowment   |                                    |                             |            |                    |                    |                 |         |           |
| За | The percentages on lines 2a, 2b, and 2c sh<br>Are there endowment funds not in the posse   | •                                  | ation that                  | امم میں    | d and administrate | d for the          |                 |         |           |
| Ja | organization by:   | ession of the organiz              | ation that                  | . are nei  | u anu aummistere   | d for the          | Γ               | Yes     | No        |
|    | (i) Unrelated organizations  |                                    |                             |            |                    |                    | 3a(i)           | Yes     |           |
|    | (ii) Related organizations   |                                    |                             |            |                    |                    | 3a(ii)          |         | No        |
| b  | If "Yes" on 3a(ii), are the related organization   | ons listed as require              | ed on Sch                   | edule R    | ?                  |                    | 3b              |         | <u> </u>  |
| 4  | Describe in Part XIII the intended uses of t   | ne organization's en               | dowment                     | funds.     |                    |                    |                 |         |           |
| _  | rt VI Land, Buildings, and Equipm  |                                    |                             |            |                    |                    |                 |         |           |
|    | Complete if the organization and   |                                    | orm 990                     | , Part 1   | IV, line 11a. Se   | e Form 990, Pa     | rt X, li        | ine 10  | 0.        |
|    | Description of property (a) Cost or oth (investme  |                                    | or other bas                | is (other) | (c) Accumulated of | lepreciation       | ( <b>d)</b> Boo | ok valu | ie        |
| 1a | Land   |                                    | 1                           | 0,983,074  | 1                  |                    |                 | 10      | 0,983,074 |
|    | Buildings  |                                    |                             | 2,349,650  |                    | 23,688,281         |                 |         | 8,661,369 |
|    | Leasehold improvements   |                                    |                             | 1,055,064  |                    | 826,298            |                 |         | 228,766   |
|    | Equipment  |                                    |                             | 0,096,582  |                    | 14,530,718         |                 |         | 5,565,864 |
|    | Other  |                                    |                             | 1,169,987  |                    | 166,086            |                 |         | 1,003,901 |

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

| (                  | Complete if the organization answered "Yes" on Form 99  (a) Description of security or category  (including name of security) | (b) Boo   | k (              | (c) Method of  |   |
|--------------------|---|-----------|------------------|----------------|---|
| (1) Financial      | derivatives   |           |                  |                |   |
|                    | eld equity interests  |           |                  |                |   |
| (A)                |   |           |                  |                |   |
| (B)                |   |           |                  |                |   |
| (C)                |   |           |                  |                |   |
| (D)                |   |           |                  |                |   |
| (E)                |   |           |                  |                |   |
| (F)                |   |           |                  |                |   |
| (G)                |   |           |                  |                |   |
| (H)                |   |           |                  |                |   |
|                    | (b) must equal Form 990, Part X, col. (B) line 12.)   | •         |                  |                |   |
| Part<br>VIII       | Investments - Program Related.<br>Complete if the organization answered 'Yes' on Form 99                                      | 00, Part  | IV, line 11c. Se | e Form 990     | , Part X, line 13.                            |
|                    | (a) Description of investment   |           | (b) Book value   | ` '            | ethod of valuation:<br>d-of-year market value |
| (1)                |   |           |                  |                |   |
| (2)                |   |           |                  |                |   |
| (3)                |   |           |                  |                |   |
| (4)                |   |           |                  |                |   |
| (5)                |   |           |                  |                |   |
| (6)                |   |           |                  |                |   |
| (7)                |   |           |                  |                |   |
| (8)                |   |           |                  |                |   |
| (9)                |   |           |                  |                |   |
|                    | (b) must equal Form 990, Part X, col.(B) line 13.)  | ۰         |                  |                |   |
|                    | Other Assets.<br>Complete if the organization answered 'Yes' on Form 990  | 0, Part I | V, line 11d. See | Form 990, P    | art X, line 15.                               |
| (1)Deposits        | (a) Description   |           |                  |                | <b>(b)</b> Book value 41,495                  |
| (2)Due from        |   |           |                  |                | 5,331,476                                     |
| (3)Right of U      | se Asset  |           |                  |                | 2,473,002                                     |
| (4)                |   |           |                  |                |   |
| (5)                |   |           |                  |                |   |
| (6)                |   |           |                  |                |   |
| (7)                |   |           |                  |                |   |
| (8)                |   |           |                  |                |   |
| (9)                |   |           |                  |                |   |
|                    | n (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  |           |                  | . •            | 7,845,973                                     |
|                    | Other Liabilities.<br>Complete if the organization answered 'Yes' on Form 990<br>See Form 990, Part X, line 25.               | O, Part I | V, line 11e or 1 | 1f.            |   |
| 1.                 | (a) Description of liability  |           |                  |                | (b) Book value                                |
| (1) Federal in (4) | acome taxes   |           |                  |                | 0   |
| (5)                |   |           |                  |                |   |
| (6)                |   |           |                  |                |   |
| (7)                |   |           |                  |                |   |
| (8)                |   |           |                  |                |   |
| (9)                |   |           |                  |                |   |
|                    | (b) must equal Form 990, Part X, col.(B) line 25.)  |           |                  | <b>-</b>       | 4,259,618                                     |
|                    | r uncertain tax positions. In Part XIII, provide the text of the for  |           |                  | s financial st | atements that reports the                     |

5

1

2

3

Part XIII

Part XII

Return.

Page 4

-2,011,216

131,740,616

131,740,616

126,979,872

315,534

### 1 Total revenue, gains, and other support per audited financial statements . 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Net unrealized gains (losses) on investments . . . . 2a -2,326,750Donated services and use of facilities . . 2b 315,534

Other (Describe in Part XIII.)

Add lines 2a through 2d . . . . Subtract line **2e** from line **1** .

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Other losses . . . . . . .

Other (Describe in Part XIII.)

Add lines 2a through 2d . .

Subtract line 2e from line 1 .

Other (Describe in Part XIII.)

Supplemental Information

Return Reference

SCHEDULE D, PART IV, LINE 2B

SCHEDULE D, PART V, LINE 4

Add lines **4a** and **4b** . . . . . . .

Investment expenses not included on Form 990, Part VIII, line 7b . 

Add lines 4a and 4b . . . .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total expenses and losses per audited financial statements

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities . . .

Prior year adjustments . . . . . .

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

BEHALF OF PEOPLE IT SERVES WHO RECEIVE DISABILITY BENEFITS.

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Investment expenses not included on Form 990, Part VIII, line 7b 4a

2c

2d

4a

4b

2a

2b

2c

2d

4b

Explanation

ESCROW AND CUSTODIAL ARRANGEMENTS: WELLPOWER MAINTAINS BANK ACCOUNTS ON

PURPOSE OF ENDOWMENT FUNDS: TO HELP SUSTAIN WELLPOWER'S FUTURE GROWTH.

315,534

2e 3

4c

2e

3

4c

1

126,664,338

| 126,664,338 |
|-------------|

Schedule D (Form 990) 2021

(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information

Schedule J

**Compensation Information** 

**2021** Open to Public

Schedule J (Form 990) 2021

Cat. No. 50053T

OMB No. 1545-0047

| ntern | al Revenue Service  | In                       | spectio | on |
|-------|---|--------------------------|---------|----|
| Na    | me of the organization ITAL HEALTH CENTER OF DENVER   | nployer identification n | umber   |    |
| MEI   |   | -2499946                 |         |    |
| Pa    | rt I Questions Regarding Compensation   |                          |         |    |
|       |   | -                        | Yes     | No |
| 1a    | Check the appropriate box(es) if the organization provided any of the following to or for a person list 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding  |                          |         |    |
|       | First-class or charter travel  Housing allowance or residence for pe  | rsonal use               |         |    |
|       | Travel for companions Payments for business use of persona  |                          |         |    |
|       | Tax idemnification and gross-up payments  Health or social club dues or initiation  | fees                     |         |    |
|       | Discretionary spending account  Personal services (e.g., maid, chauffeu   |                          |         |    |
| b     | If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding pareimbursement or provision of all of the expenses described above? If "No," complete Part III to expense the complete Part III to | •                        | b       |    |
| 2     | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by al directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on  |                          | 2       |    |
| 3     | Indicate which, if any, of the following the filing organization used to establish the compensation of organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but expla  |                          |         |    |
|       | Compensation committee Written employment contract  |                          |         |    |
|       | ✓ Independent compensation consultant ✓ Compensation survey or study  |                          |         |    |
|       | Form 990 of other organizations  Approval by the board or compensation  | n committee              |         |    |
| 4     | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the organization or a related organization:   | filing                   |         |    |
| а     | Receive a severance payment or change-of-control payment?   | 4                        | а       | Νo |
| b     | Participate in, or receive payment from, a supplemental nonqualified retirement plan?   | 4                        | b       | Νo |
| c     | Participate in, or receive payment from, an equity-based compensation arrangement?  | 4                        | С       | Νo |
|       | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in F   | art III.                 |         |    |
|       | Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  |                          |         |    |
| 5     | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue an compensation contingent on the revenues of:   | ′                        |         |    |
| а     | The organization?   | 5                        | а       | Νo |
| b     | Any related organization?   | 5                        | b       | No |
| 6     | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue and compensation contingent on the net earnings of:  | ′                        |         |    |
| а     | The organization?   | 6                        | а       | Νo |
| b     | Any related organization?   | 6                        | b       | No |
| 7     | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfit payments not described in lines 5 and 6? If "Yes," describe in Part III   |                          | Yes     |    |
| 8     | Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes  |                          |         |    |
|       | in Part III   |                          |         | 1  |

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations 

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII.

| Note. The sum of columns (B)(i)-(iii) for each listed individual  (A) Name and Title |      |                          |                                     | C compensation,                           |                          |             |              | (F)  |
|--|------|--------------------------|-------------------------------------|---|--------------------------|-------------|--------------|--|
| (A) Name and Title   |      |                          | and/or 1099-NEC                     |   | and other                | benefits    | columns      | Compensation i   |
|  |      | (i) Base<br>compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | deferred<br>compensation |             | (B)(i)-(D)   | column (B)<br>reported as<br>deferred on prior<br>Form 990 |
| 1CARL CLARK MD<br>PRESIDENT AND CEO  | (i)  | 502,890                  | 489,840                             | 9,063                                     | 10,150                   | 9,141       | 1,021,084    | 0  |
|  | (ii) |                          |                                     |   |                          |             |              |  |
| 2ANGELA OAKLEY   |      | 0<br>305,779             | 0                                   | 0   | 0                        | 0           | 0            | 0  |
| VP AND CFO   | (i)  | 303,779                  | 144,100                             | 127                                       | 10,150                   | 23,752      | 483,908      | 0  |
|  | (ii) |                          |                                     | 0   | 0                        | 0           | 0            | <br>0  |
| 3KRISTI MOCK   | (i)  | 271,237                  | 210,768                             | 366                                       | 6,606                    | 16,791      | 505,768      | 0  |
| VP AND COO   |      |                          |                                     |   |                          |             |              |  |
|  | (ii) | 0                        | 0                                   | 0   | 0                        | 0           | 0            | 0  |
| 4CASEY H WOLF PSYCHIATRIST   | (i)  | 308,849                  | 92,282                              | 83  | 10,490                   | 16,285      | 427,989      | 0  |
| TOTALIANIO   | (ii) |                          |                                     |   |                          |             |              |  |
|  |      | 0                        | 0                                   | 0   | 0                        | 0           | 0            | 0  |
| <b>5</b> KENNETH J MACINTYRE PSYCHIATRIST  | (i)  | 285,526                  | 78,989                              | 438                                       | 9,839                    | 9,103       | 383,895      | 0  |
|  | (ii) |                          |                                     |   |                          |             |              |  |
| 6DAVID M WEISS   | (i)  | 275,844                  | 77,606                              | 0<br>1,141                                | 0<br>9,799               | 0<br>16,792 | 0<br>381,182 | 0  |
| PSYCHIATRIST   |      |                          |                                     |   |                          |             |              |  |
|  | (ii) | 0                        | 0                                   | 0   | 0                        | 0           | 0            | 0  |
| 7MARK A KABAT<br>PSYCHIATRIST  | (i)  | 270,107                  | 73,034                              | 127                                       | 9,296                    | 23,716      | 376,280      | 0  |
| rsidilaridsi   | (ii) |                          |                                     |   |                          |             |              |  |
| AMCON W PORRIGHTZ  |      | 0                        | 0                                   | 0   | 0                        | 0           | 0            | 0  |
| 8JASON W RODRIGUEZ<br>PSYCHIATRIST   | (i)  | 264,835                  | 73,255                              | 455                                       | 9,116                    | 9,091       | 356,752      | 0  |
|  | (ii) |                          |                                     |   |                          |             |              |  |
| 9WESLEY M WILLIAMS   | (i)  | 191,748                  | 0<br>115,775                        | 0<br>127                                  | 0<br>6,844               | 0<br>13,795 | 0<br>328,289 | 0  |
| VP, CHIEF INFORMATION OFFICER  |      |                          |                                     |   |                          |             |              |  |
|  | (ii) | 0                        | 0                                   | 0   | 0                        | 0           | 0            | 0  |
| 10YVETTE BUXTON<br>CHILD AND FAMILY MEDICAL DIREC                                    | (i)  | 350,506                  | 132,557                             | 366                                       | 6,628                    | 10,382      | 500,439      | 0  |
| CHILD AND PAMILE PILDICAL DIREC  | (ii) |                          |                                     |   |                          |             |              |  |
|  | (")  | U                        | 0                                   | 0   | 0                        | 0           | 0            | 0  |
| 11JOHN FLYNN VP, ADULT SERVICES  | (i)  | 203,648                  | 160,992                             | 238                                       | 7,256                    | 13,814      | 385,948      | 0  |
|  | (ii) |                          |                                     |   |                          |             |              |  |
| 12JODY T RYAN  | (i)  | 360,688                  | 0<br>236,862                        | 0<br>238                                  | 0<br>5,782               | 0<br>16,831 | 0<br>620,401 | 0  |
| VP, CHIEF MEDICAL OFFICER  | (i)  |                          |                                     |   |                          |             |              |  |
|  | (ii) | 0                        | 0                                   | 0   | 0                        | 0           | 0            | 0  |
| 13DAWN DAVENPORT   | (i)  | 200,765                  | 134,746                             | 83  | 6,120                    | 23,675      | 365,389      | 0  |
| VP, CHILD AND FAMILY SERVICES  | (11) |                          |                                     |   |                          |             |              |  |
|  | (ii) | 0                        | 0                                   | 0   | 0                        | 0           | 0            | 0  |
|  |      |                          |                                     |   |                          |             |              |  |
|  |      |                          |                                     |   |                          |             |              |  |
|  |      |                          |                                     |   |                          |             |              |  |
|  |      |                          |                                     |   |                          |             |              |  |
|  |      |                          |                                     |   |                          |             |              |  |
|  |      |                          |                                     |   |                          |             |              |  |

Schedule J (Form 990) 2021 Page 3 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation SCHEDULE J, PART I, LINE 7 INON-FIXED PAYMENTS: CERTAIN EMPLOYEES OF THE FILING ORGANIZATION ARE ELIGIBLE FOR BONUSES BASED UPON THE ORGANIZATION ACHIEVING CERTAIN PERFORMANCE METRICS, HOWEVER, ALL BONUSES ARE DISCRETIONARY AND SUBJECT TO BOARD APPROVAL. Schedule J (Form 990) 2021



Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part Ⅵ, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Open to Public

OMB No. 1545-0047

Inspection **Employer identification number** 

74-2499946

| (a) Issuer name  |   | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | ( <b>e)</b> Issue p | orice      | (f) Description of purpose |                                |     | (g) Defeased |     | (h) O n<br>behalf of<br>issuer |     | (i) Pool<br>financing |  |
|------------------|---|----------------|-------------|-----------------|---------------------|------------|----------------------------|--------------------------------|-----|--------------|-----|--------------------------------|-----|-----------------------|--|
|                  |   |                |             |                 |                     |            |                            |                                | Yes | No           | Yes | No                             | Yes | No                    |  |
| Α                | COLORADO HEALTH AND   | 84-0752932     | 19648AS30   | 02-19-2014      | 23,28               |            |                            | STRUCTION AND<br>INDING SERIES |     | Χ            |     | Х                              |     | X                     |  |
|                  | FACILITIES AUTHORITY  |                |             |                 |                     | REI        | FUNDING SE                 |                                |     |              |     |                                |     |                       |  |
| Part II Proceeds |   |                |             |                 |                     |            |                            |                                |     |              |     |                                |     |                       |  |
|                  |   |                |             |                 |                     | Α          |                            | В                              |     | С            |     |                                |     | D                     |  |
| 1                | Amount of bonds retired   |                |             |                 |                     | 3,025,000  |                            |                                |     |              |     |                                |     |                       |  |
| 2                | Amount of bonds legally defeased                                  |                |             |                 |                     | 0          |                            |                                |     |              |     |                                |     |                       |  |
| 3                | Total proceeds of issue   |                |             |                 |                     | 22,963,180 |                            |                                |     |              |     |                                |     |                       |  |
| 4                | Gross proceeds in reserve funds                                   |                |             |                 |                     | 1,658,061  |                            |                                |     |              |     |                                |     |                       |  |
| 5                | Capitalized interest from proceeds                                |                |             |                 |                     | 0          |                            |                                |     |              |     |                                |     |                       |  |
| 6                | Proceeds in refunding escrows                                     |                |             |                 |                     | 0          |                            |                                |     |              |     |                                |     |                       |  |
| 7                | Issuance costs from proceeds                                      |                |             |                 |                     | 402,087    |                            |                                |     |              |     |                                |     |                       |  |
| 8                | Credit enhancement from proceeds                                  |                |             |                 |                     | 0          |                            |                                |     |              |     |                                |     |                       |  |
| 9                | Working capital expenditures from proceeds                        |                |             |                 |                     | 0          |                            |                                |     |              |     |                                |     |                       |  |
|                  |   |                |             |                 |                     |            |                            |                                |     |              |     |                                |     |                       |  |
| 10               | Capital expenditures from proceeds                                |                |             |                 |                     | 8,607,043  |                            |                                |     |              |     |                                |     |                       |  |
| 11               | Other spent proceeds  |                |             |                 |                     | 12,299,050 |                            |                                |     |              |     |                                |     |                       |  |
| 12               | Other unspent proceeds  |                |             |                 |                     | 0          |                            |                                |     |              |     |                                |     |                       |  |
| 13               | Year of substantial completion                                    |                |             |                 |                     | 2015       |                            |                                |     |              |     |                                |     |                       |  |
|                  |   |                |             |                 | Yes                 | No         | Yes                        | No                             | Yes | No           |     | Yes                            | 1   | No                    |  |
| 14               | Were the bonds issued as part<br>bonds (or, if issued prior to 20 |                | _           | mpt             | х                   |            |                            |                                |     |              |     |                                |     |                       |  |

Were the bonds issued as part of an advance refunding issue of taxable

Does the organization maintain adequate books and records to support the final allocation

bonds (or, if issued prior to 2020, an advance refunding issue)?

MENTAL HEALTH CENTER OF DENVER

**Bond Issues** 

Part I

15

16

17

Χ

Cat. No. 50193E

Χ

Χ

Schedule K (Form 990) 2021

C

| Pai | † III Private Business Use   |               |     |     |     |    |     |      |     |    |
|-----|--|---------------|-----|-----|-----|----|-----|------|-----|----|
|     |  |               | , , | ١   | В   |    |     | c    |     | D  |
|     |  |               | Yes | No  | Yes | No | Yes | s No | Yes | No |
| 1   | Was the organization a partner in a partnership, or a member of an LLC, which property financed by tax-exempt bonds?   |               |     | Х   |     |    |     |      |     |    |
| 2   | Are there any lease arrangements that may result in private business use of financed property?   |               |     | Х   |     |    |     |      |     |    |
| 3a  | Are there any management or service contracts that may result in private bu bond-financed property?  |               |     | х   |     |    |     |      |     |    |
| b   | If "Yes" to line 3a, does the organization routinely engage bond counsel or ot<br>counsel to review any management or service contracts relating to the financ   | ed property?  |     |     |     |    |     |      |     |    |
| С   | Are there any research agreements that may result in private business use of financed property?  |               |     | Х   |     |    |     |      |     |    |
| d   | If "Yes" to line 3c, does the organization routinely engage bond counsel or otl counsel to review any research agreements relating to the financed property?   |               |     |     |     |    |     |      |     |    |
| 4   | Enter the percentage of financed property used in a private business use by $\epsilon$ than a section 501(c)(3) organization or a state or local government  |               |     | 0 % |     |    |     |      |     |    |
| 5   | Enter the percentage of financed property used in a private business use as a unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government | section       |     |     |     |    |     |      |     |    |
| 6   | Total of lines 4 and 5   |               |     |     |     |    |     |      |     |    |
| 7   | Does the bond issue meet the private security or payment test?   |               | _   | Х   |     |    |     |      |     |    |
| 8a  | Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds issued?  | were          |     | Х   |     |    |     |      |     |    |
| b   | If "Yes" to line 8a, enter the percentage of bond-financed property sold or dis  | •             |     |     |     |    |     |      |     |    |
| С   | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations se 1.141-12 and 1.145-2?  |               |     | х   |     |    |     |      |     |    |
| 9   | Has the organization established written procedures to ensure that all nonqua of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?                     | alified bonds | х   |     |     |    |     |      |     |    |
| Pai | t IV Arbitrage   | T             |     |     |     | r  |     |      |     |    |
|     |  |               | 4   |     | В   |    |     | C    |     | D  |
|     | Health Seven filed Ferry 2000 T. Anhibures Debate Wield Ded Green  | Yes           | No  | Yes | No  |    | Yes | No   | Yes | No |
| 1   | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?   |               | Х   |     |     |    |     |      |     |    |
| 2   | If "No" to line 1, did the following apply?  |               |     |     |     |    |     |      |     |    |
| а   | Rebate not due yet?  | Х             |     |     |     |    |     |      |     |    |
| b   | Exception to rebate?   |               | Х   |     |     |    |     |      |     |    |

Χ

Χ

**Return Reference** 

| ocircuaic i | (101111 330) 2 | 021         |
|-------------|----------------|-------------|
| Part Ⅳ      | Arbitrage      | (Continued) |

|     |  |     | Α  |     | В  |     | С  | D   |    |  |
|-----|--|-----|----|-----|----|-----|----|-----|----|--|
|     |  | Yes | No | Yes | No | Yes | No | Yes | No |  |
| 4a  | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? |     | Х  |     |    |     |    |     |    |  |
| b   | Name of provider   | 0   |    |     |    |     |    |     |    |  |
| С   | Term of hedge  |     |    |     |    |     |    |     |    |  |
| d   | Was the hedge superintegrated?   |     |    |     |    |     |    |     |    |  |
| е   | Was the hedge terminated?  |     |    |     |    |     |    |     |    |  |
| 5a  | Were gross proceeds invested in a guaranteed investment contract (GIC)?  |     | Х  |     |    |     |    |     |    |  |
| b   | Name of provider   | 0   |    |     |    |     |    |     |    |  |
| С   | Term of GIC  |     |    |     |    |     |    |     |    |  |
| d   | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?                    |     |    |     |    |     |    |     |    |  |
| 6   | Were any gross proceeds invested beyond an available temporary period?   |     | X  |     |    |     |    |     |    |  |
| 7   | Has the organization established written procedures to monitor the requirements of section 148?                | х   |    |     |    |     |    |     |    |  |
| Pai | Part V Procedures To Undertake Corrective Action   |     |    |     |    |     |    |     |    |  |

|  | 1   | 4  | В   |    | (   | С  | D   |    |  |
|--|-----|----|-----|----|-----|----|-----|----|--|
| <b></b>  | Yes | No | Yes | No | Yes | No | Yes | No |  |
| Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? | X   |    |     |    |     |    |     |    |  |
| Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).   |     |    |     |    |     |    |     |    |  |

**Explanation** 

Schedule K, Part II, Line 3, Column ALTHOUGH THE ISSUE PRICE PER FORM 8038 WAS AUTHORIZED TO BE \$23,285,000, THE BOND INSTEAD ISSUED PROCEEDS OF \$22,963,180, EQUAL TO ITS STATED REDEMPTION PRICE AT MATURITY. (A) Schedule K, Part II, Line 11, Column THE AMOUNT REPORTED ON LINE 11 (\$12,299,050) REPRESENTS THE AMOUNT USED TO CURRENTLY REFUND A PRIOR ISSUE.

(A)



| Schedule L                                   |                   |                               | Transactions with Interested Persons     |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            | OMB No. 1545-0047 |  |  |  |
|--|-------------------|-------------------------------|--|--------------------------|------------------------|--------------------|-------------------------------------|--|--------|--------------------------------|---------------|----------------------------------|-------|----------------------------|-------------------|--|--|--|
| (Form 990)                                   |                   | ► Comple                      | ete if the org                           | anization<br>, 28b, or 2 | answer<br>28c, or F    | ed "Yes<br>orm 990 | " on Form 99                        | 0, Part IV, lines 2<br>ine 38a or 40b. | 25a, 2 | 25b, 2                         | 6, 27,        |                                  | 2(    | <b>)2</b> [                | 1                 |  |  |  |
| Department of the Tr<br>Internal Revenue Ser | -                 | •                             | Go to <u>www.</u>                        |                          |                        |                    |                                     | the latest infor                       | mati   | on.                            |               |                                  |       | to Pu<br>ectio             |                   |  |  |  |
| Name of the o                                |                   |                               |  |                          |                        |                    |                                     |  | Em     | ploye                          | r iden        |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  | •      |                                | 9946          |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     | 4), and section 5<br>25a or 25b, or Fo |        |                                |               |                                  |       |                            |                   |  |  |  |
|  |                   |                               | lified person                            |                          |                        |                    |                                     | isqualified perso                      |        | (c) Description of transaction |               |                                  |       | (d)<br>Corrected<br>Yes No |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |
| section 4<br><b>3</b> Enter the<br>\$        | 958.<br>amoun     | t of tax, if a                | ,  | , above, re              | eimburs                | ed by th           | disqualified programme organization | persons during th                      | ne ye  | ar un                          | der<br>. ▶    |                                  |       |                            |                   |  |  |  |
| Co   | mplete<br>ganizat | e if the orga<br>tion reporte | nization ans<br>d an amount              | wered "Ye<br>on Form     | s" on Fo               | orm 990            |                                     | ine 38a, or Form                       | 990    | , Part                         | : IV, lir     | ne 26;                           | or if | the                        |                   |  |  |  |
| (a) Name of interested person                |                   | elationship<br>organization   | (c) Purpose<br>of loan                   |                          | n to or fi<br>anizatio |                    | (e) Original principal amount       | (f) Balance due                        |        | ) In<br>ault?                  | Appr<br>by bo | h)<br>roved<br>ard or<br>nittee? |       | <b>i)</b> Writ             |                   |  |  |  |
|  |                   |                               |  | То                       |                        | From               |                                     |  | Yes    | No                             | Yes           | No                               | Yes   | N                          | lo                |  |  |  |
| (1) CARL<br>CLARK MD                         | CEO               |                               | SPLIT<br>DOLLAR<br>LIFE IN               |                          |                        | X                  | 1,145,782                           | 1,145,782                              |        | No                             | Yes           |                                  | Yes   |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |
| Total .                                      |                   |                               |  |                          |                        |                    | <u> </u><br>▶ \$                    | 1,145,782                              |        |                                |               |                                  |       |                            |                   |  |  |  |
|  | ants              | or Assist                     | ance Bene                                | efiting I                | ntere                  | sted P             | - 1                                 | 1,143,702                              | •      |                                |               |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     | t IV, line 27.                         |        |                                |               |                                  |       |                            |                   |  |  |  |
| (a) Name of pers                             |                   |                               | Relationshi<br>erested perso<br>organiza | on and the               |                        | Amount             | of assistance                       | e (d) Type of                          | assis  | stance                         | e (e          | ) Purp                           | ose o | of assis                   | stance            |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |
|  |                   |                               |  |                          |                        |                    |                                     |  |        |                                |               |                                  |       |                            |                   |  |  |  |

Cat. No. 50056A

Schedule L (Form 990) 2021

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

**Return Reference** 

**Explanation** 



Schedule L (Form 990) 2021

Part V **Supplemental Information** 

Provide additional information for responses to questions on Schedule L (see instructions).

**SCHEDULE 0** 

Department of the Treasury

Name of the organization MENTAL HEALTH CENTER OF DENVER

Internal Revenue Service

Return

(Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

74-2499946

Open to Public Inspection **Employer identification number** 

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for the latest information.

**Explanation** 

| Reference  | Explanation   |
|--|---|
| FORM 990,<br>PART III, LINE<br>2                         | NEW PROGRAM SERVICES: WELLPOWER LAUNCHED A NEW PROGRAM ON MAY 16, 2022, THAT PROVIDES UP TO THREE, ONLINE THERAPY SESSIONS TO ADULTS 18 AND OLDER, NO INSURANCE NEEDED. THE GOAL OF THERAPYDIRECT IS TO PROVIDE TIMELY, EASY AND CONVENIENT ACCESS TO MENTAL HEALTH SERVICES FOR METRO DENVER RESIDENTS, WITH A SPECIFIC FOCUS ON REDUCING BARRIERS TO CARE. STAFF ARE TRAINED IN INTERVENTION CARE, ENSURING EACH SESSION IS IMPACTFUL.  |
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 6, 7A,<br>7B | ORGANIZATION'S MEMBERS OR STOCKHOLDERS: ACCORDING TO THE BYLAWS, THE MAYOR OF THE CITY AND COUNTY OF DENVER APPOINTED ONE THIRD OF THE DIRECTORS OF WELLPOWER. ANY CHANGE OR AMENDMENT TO THE BYLAWS REGARDING THE MAYOR'S POWER TO APPOINT DIRECTORS MUST ALSO BE APPROVED IN WRITING BY THE MAYOR OF THE CITY AND COUNTY OF DENVER.   |
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 11B          | FORM 990 REVIEW PROCESS: THE AUDIT/FINANCE COMMITTEE WILL REVIEW THE COMPLETED FORM 990 WITH THE PREPARER, AN OUTSIDE CPA FIRM. THE COMPLETED FORM 990 IS THEN PRESENTED TO THE ENTIRE BOARD PRIOR TO FILING.   |
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 12C          | HOW THE CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED: WELLPOWER ANNUALLY REQUIRES ALL BOARD MEMBERS TO COMPLETE A CONFLICT OF INTEREST FORM. CONFLICTS ARE REVIEWED BY THE EXECUTIVE COMMITTEE OF THE BOARD. BOARD MEMBERS WHO DISCLOSE CONFLICTS ARE REQUIRED TO REFRAIN FROM DISCUSSING OR VOTING ON THE PARTICULAR TRANSACTION IN WHICH HE/SHE HAS AN INTEREST, OR OTHERWISE ATTEMPTING TO EXERT ANY INFLUENCE ON WELLPOWER OR ITS COMPONENTS TO AFFECT A DECISION TO PARTICIPATE OR NOT PARTICIPATE IN SUCH TRANSACTION. ALL PROCEEDINGS RELATED TO CONFLICTS OF INTEREST ARE DOCUMENTED IN THE MEETING MINUTES.   |
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15A,<br>15B  | EXECUTIVE COMPENSATION POLICY AND PROCEDURES: THE BOARD RETAINED THE FIRM OF HARLON GROUP TO COMPLETE A SALARY COMPARABILITY STUDY FOR THE CEO IN MAY 2022. HARLON GROUP USES A NUMBER OF SURVEYS, COMPARING SALARIES BASED ON THE SIZE OF THE ORGANIZATION, HEALTHCARE, MENTAL HEALTH, NONPROFIT, REGION, AND OTHER FACTORS. THE BOARD HAS A CEO COMPENSATION SUBCOMMITTEE WHICH IS COMPRISED OF THE PERSONNEL COMMITTEE AND EXECUTIVE COMMITTEE MEMBERS WHO CONSIDER THE DATA REPORTED FROM HARLON GROUP AS WELL AS MSEC DATA AND OTHER SOURCES OF INFORMATION IN DETERMINING THE CEO'S SALARY AND INCENTIVE COMPENSATION. THE BOARD THEN HAS OVERSIGHT AND COMMUNICATION WITH THE CEO OVER THE EXECUTIVE TEAM COMPENSATION PACKAGES, REVIEWS PERFORMANCE METRICS WITHIN THE COMPENSATION PACKAGE QUARTERLY, AND AUTHORIZES THE CEO TO OPERATE WITHIN THE PARAMETERS OF THE AGREED UPON COMPENSATION STRUCTURE. |
| FORM 990,<br>PART VI,<br>SECTION C,<br>LINE 19           | HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. PREVIOUSLY FILED 990 FORMS ARE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE.   |
| For Paperwork Rec  | luction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 51056K Schedule O (Form 990) 202  |

## **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization MENTAL HEALTH CENTER OF DENVER

**Employer identification number** 

|  |                                       |   |                            | 74-2499946                                     |                                      |                          |                                    |
|--|---------------------------------------|---|----------------------------|--|--------------------------------------|--------------------------|------------------------------------|
| Part I Identification of Disregarded Entities. Comp  | lete if the organization a            | answered "Yes" on                                   | Form 990, Part I\          | /, line 33.                                    |                                      |                          |                                    |
| (a) Name, address, and EIN (if applicable) of disregarded entity   | <b>(b)</b><br>Primary activity        | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Total income        | (e)<br>End-of-year assets                      | <b>(f)</b> Direct controlling entity |                          |                                    |
| (1) SANDERSON LLC<br>4141 E DICKENSON PLACE<br>DENVER, CO 80222<br>81-0823822                                  | HOUSG PROJECT                         | СО  |                            | 97,816 M                                       | HCD                                  |                          |                                    |
|  |                                       |   |                            |  |                                      |                          |                                    |
|  |                                       |   |                            |  |                                      |                          |                                    |
|  |                                       |   |                            |  |                                      |                          |                                    |
| Part II Identification of Related Tax-Exempt Organizations or more related tax-exempt organizations during the | zations. Complete if the he tax year. | e organization ansv                                 | vered "Yes" on Fo          | orm 990, Part IV,                              | line 34 because it had               | one                      |                                    |
| (a) Name, address, and EIN of related organization   | <b>(b)</b><br>Primary activity        | (c) Legal domicile (state or foreign country)       | (d)<br>Exempt Code section | Public charity status<br>(if section 501(c)(3) |                                      | Sec<br>51:<br>(1<br>cont | ( <b>g)</b> ction 2(b) 13) crolled |
| (1)SABIN GROUP INC<br>4141 EAST DICKENSON PLACE  | HOUSING                               | СО  | 501(C)(3)                  | LINE 10  | MHCD                                 | Yes                      | No                                 |
| DENVER, CO 80222<br>74-2510947   |                                       |   |                            |  |                                      |                          |                                    |
| (2)SABIN GROUP I<br>4141 EAST DICKENSON PLACE  | HOUSING                               | СО  | 501(C)(3)                  | LINE 10  | SABINGRP INC                         | Yes                      |                                    |
| DENVER, CO 80222<br>84-1171536<br>(3)PARK EAST HOUSE INC   | HOUSING                               | СО  | 501(C)(3)                  | LINE 10  | SABINGRP INC                         | Yes                      | -                                  |
| 4141 EAST DICKENSON PLACE  DENVER, CO 80222 74-2374685   |                                       |   |                            |  |                                      |                          |                                    |
| (4)LOWELL TERRACE CORP<br>4141 EAST DICKENSON PLACE  | HOUSING                               | СО  | 501(C)(3)                  | LINE 10  | SABINGRP INC                         | Yes                      |                                    |
| DENVER, CO 80222<br>31-1601975<br>(5)WESLEY HOUSE INC  | HOUSING                               | CO  | 501(C)(3)                  | LINE 10  | SABINGRP INC                         | Yes                      | _                                  |
| 4141 EAST DICKENSON PLACE DENVER, CO 80222   |                                       |   | (-)(-)                     |  |                                      |                          |                                    |
| 47-2677053  (6)MHCD EMPLOYEE HARDSHIP FUND 4141 EAST DICKENSON PLACE   | EMERG ASSISTA                         | СО  | 501(C)(3)                  | LINE 10  | MHCD                                 | Yes                      | $\vdash$                           |

DENVER, CO 80222 85-0680253

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

|   |   |                          |   |  | · · · · · · · · · · · · · · · · · · ·  |                                 |           |                         |          |  |      |         |                                       |
|---|---|--------------------------|---|--|--|---------------------------------|-----------|-------------------------|----------|--|------|---------|---------------------------------------|
| <b>(a)</b><br>Name, address, and EIN of<br>related organization               |   |                          | (c) Legal domicile (state or foreign country) | <b>(d)</b><br>Direct controlling<br>entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512-514)   | (f)<br>Share of<br>total income |           | (I<br>Disprop<br>alloca | rtionate | (i)<br>Code V-UBI<br>amount in<br>box 20 of<br>Schedule K-1<br>(Form 1065) |      |         | <b>(k)</b><br>Percentage<br>ownership |
|   |   |                          |   |  |  |                                 |           | Yes                     | No       |  | Yes  | No      |                                       |
| (1) SANDERSON LLLP  |   | HOUSING<br>PROJET        | CO  | SANDERSON LLC                              | RELATED<br>(HOUSING)   | -52                             | 947       |                         | No       |  | Yes  |         | 0.010 %                               |
| 4141 E DICKENSON PLACE<br>DENVER, CO 80222<br>37-1799349                      |   | KOJEI                    |   |  | (110031143)  |                                 |           |                         |          |  |      |         |                                       |
|   |   |                          |   |  |  |                                 |           |                         |          |  |      |         |                                       |
|   |   |                          |   |  |  |                                 |           |                         |          |  |      |         |                                       |
|   |   |                          |   |  |  |                                 |           |                         |          |  |      |         |                                       |
|   |   |                          |   |  |  |                                 |           |                         |          |  |      |         |                                       |
|   |   |                          |   |  |  |                                 |           |                         |          |  |      |         |                                       |
|   |   |                          |   |  |  |                                 |           |                         |          |  |      |         |                                       |
| Part IV Identification of Related Organ<br>34 because it had one or more rela | <b>nizations Taxable</b><br>Ited organizations tr | as a Corpo<br>eated as a | <b>oratio</b><br>corpor                       | <b>n or Trust.</b><br>ation or trus        | Complete if the tall the tall the tall to the tall the ta | ne organiz<br>ax year.          | ation ans | wered                   | "Yes     | " on Form  | 990, | Part    | IV, line                              |
| (a)   | (b)   | (c)                      |   | (d)  | (e)  | (f)                             |           | (g)                     | d        | (h)  |      | Soction | (i)                                   |

| (a)  Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | <b>(c)</b><br>Legal<br>domicile | (d) Direct controlling entity | (e)<br>Type of entity<br>(C corp, S | (f)<br>Share of total<br>income | (g)<br>Share of end-<br>of-year | <b>(h)</b><br>Percentage<br>ownership | Section 5:<br>controlled | i)<br>12(b)(13)<br>d entity? |
|---|--------------------------------|---------------------------------|-------------------------------|-------------------------------------|---------------------------------|---------------------------------|---------------------------------------|--------------------------|------------------------------|
|   |                                | (state or foreign country)      |                               | corp,<br>or trust)                  |                                 | assets                          |                                       | Yes                      | No                           |
|   |                                | .,                              |                               | ,                                   |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       |                          |                              |
|   |                                |                                 |                               |                                     |                                 |                                 |                                       | - (                      | 0) 2024                      |
|   |                                |                                 |                               |                                     |                                 |                                 | Schedule                              | R (Form 99               | 0) 2021                      |

| Schedule R (Form 990) 2021   |                            |                           |   |            | Pag | ge <b>3</b> |
|--|----------------------------|---------------------------|---|------------|-----|-------------|
| Part V Transactions With Related Organizations. Complete if the or   | ganization answered        | l "Yes" on Form 990,      | Part IV, line 34, 35b, or 36.               |            |     |             |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |                            |                           |   |            | Yes | No          |
| 1 During the tax year, did the orgranization engage in any of the following transactions   | s with one or more rela    | ted organizations listed  | in Parts II-IV?                             |            |     |             |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled e   | entity · · · ·             |                           |   | 1a         |     | No          |
| $f b$ Gift, grant, or capital contribution to related organization(s) $\cdot$ $\cdot$ $\cdot$ $\cdot$ $\cdot$ $\cdot$  |                            |                           |   | 1b         |     | No          |
| ${f c}$ Gift, grant, or capital contribution from related organization(s) $\cdot$ · · · ·  |                            |                           |   | 1c         |     | No          |
| $f d$ Loans or loan guarantees to or for related organization(s) $\ \cdot \ \cdot \ \cdot \ \cdot \ \cdot \ \cdot$   |                            |                           |   | 1d         | Yes |             |
| $oldsymbol{e}$ Loans or loan guarantees by related organization(s) $\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot$   |                            |                           |   | 1e         | Yes |             |
| ${f f}$ Dividends from related organization(s)   |                            |                           |   | 1f         |     | No          |
| <b>g</b> Sale of assets to related organization(s) $\cdots$ $\cdots$ $\cdots$ $\cdots$ $\cdots$ $\cdots$   |                            |                           |   | <b>1</b> g |     | No          |
| f h Purchase of assets from related organization(s)  |                            |                           |   | 1h         |     | No          |
| i Exchange of assets with related organization(s)  |                            |                           |   | 1i         |     | No          |
| ${f j}$ Lease of facilities, equipment, or other assets to related organization(s)   |                            |                           |   | 1j         | Yes |             |
|  |                            |                           |   | 41         |     |             |
|  |                            |                           |   | -          | Yes |             |
| •  |                            |                           |   | $\vdash$   | Yes |             |
|  | ` ,                        |                           |   | -          | Yes |             |
|  |                            |                           |   | $\perp$    | Yes | <b></b>     |
| • Sharing of paid employees with related organization(s) • • • • • • • • • • • • • • • • • • •   |                            |                           |   | 10         | Yes |             |
|  |                            |                           |   |            |     |             |
| <b>p</b> Reimbursement paid to related organization(s) for expenses · · · · · ·  |                            |                           |   | 1p         |     | No          |
| <b>q</b> Reimbursement paid by related organization(s) for expenses · · · · · · ·  |                            |                           |   | 1q         | Yes |             |
| ${f r}$ Other transfer of cash or property to related organization(s)  |                            |                           |   | 1r         | Yes |             |
| ${f s}$ Other transfer of cash or property from related organization(s)  |                            |                           |   | 1s         |     | No          |
| 2 If the answer to any of the above is "Yes," see the instructions for information on  | who must complete th       | is line, including covere | d relationships and transaction thresholds. |            |     |             |
| (a)<br>Name of related organization  | (b) Transaction type (a-s) | (c)<br>Amount involved    | (d)<br>Method of determining amount invo    | olved      |     |             |
| (1)SABIN GROUP INC   | D                          | 841,613                   | INTERCOMPANY                                |            |     |             |
| (2)SABIN GROUP I   | D                          | 401,407                   | INTERCOMPANY                                |            |     |             |
| (3)PARK EAST HOUSE   | D                          | 287,378                   | INTERCOMPANY                                |            |     |             |
| (4)LOWELL TERRACE CORP   | D                          | 460,580                   | INTERCOMPANY                                |            |     |             |
| b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s)  f Dividends from related organization(s)  g Sale of assets to related organization(s)  h Purchase of assets from related organization(s)  i Exchange of assets with related organization(s)  k Lease of facilities, equipment, or other assets to related organization(s)  h Performance of services or membership or fundraising solicitations for related organization(s)  n Performance of services or membership of fundraising solicitations by related organization(s)  n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  p Reimbursement paid to related organization(s) for expenses  q Reimbursement paid to related organization(s) for expenses  1 Other transfer of cash or property to related organization(s)  2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Name of which are the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (b)  Name of which are the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Name of related organization  (a)  Name of related organization  D 401,407 INTERCOMPANY  (3) PARK EAST HOUSE |                            |                           |   |            |     |             |
| (6)SANDERSON LLLP  | D                          | 3,731,581                 | CASH/BOOK VALUE                             |            |     |             |
| (7) SABIN GROUP INC  | R                          | 340,636                   | CASH/ALLOCATION                             |            |     |             |
| (8)SABIN GROUP I   | R                          | 37,244                    | CASH/ALLOCATION                             | _          |     | _           |

R

16,447

102,828

29,437

CASH/ALLOCATION

CASH/ALLOCATION

CASH/ALLOCATION

(9)PARK EAST HOUSE

(11)WESLEY HOUSE

(10)LOWELL TERRACE CORP

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| revenue) that was not a related organization. See inst |                                   |   |   | ın invest                    | ment partne                             |                                    |  |                                  |    |   |   |         |                                |
|--|-----------------------------------|---|---|------------------------------|---|------------------------------------|--|----------------------------------|----|---|---|---------|--------------------------------|
| (a)<br>Name, address, and EIN of entity                | <b>(b)</b><br>Primary<br>activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from | Are al<br>se<br>501<br>orgar | (e) I partners ection (c)(3) hizations? | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h) Disproprtionate allocations? |    | (i) Code V-UBI amount in box 20 of Schedule K-1 | (j)<br>General or<br>managing<br>partner? |         | (k)<br>Percentage<br>ownership |
|  |                                   |   | tax under<br>sections 512-<br>514)                        | Yes                          | No                                      |                                    |  | Yes                              | No | (Form 1065)                                     | Yes                                       | No      |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
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|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    |   |   |         |                                |
|  |                                   |   |   |                              |   |                                    |  |                                  |    | Sc  | hedule R                                  | (Form 9 | 990) 2021                      |